

**President & CEO**  
Illinois Association of Community Action Agencies  
Springfield, Illinois  
**Closing Date – July 31, 2023**

Building on 52 years of state-wide leadership to the Community Action Network of Illinois, the Illinois Association of Community Action Agencies (IACAA) is seeking candidates for its vacant President and CEO position. Successful candidates must display a familiarity and commitment for the work of the Community Action Network in the War on Poverty and a working knowledge of the programs offered to individuals and families with low-incomes served. The ability to advocate for vulnerable populations at the State and Federal levels is one of the key functions of this position.

- Interested candidates should have an understanding about the needs of individuals and families with low-incomes, including family and community development, housing development, energy assistance, education and employment initiatives.
- In addition to the work of IACAA, this position also oversees the work of the Illinois Community Action Development Corporation (ICADC) which supports low-income housing and community development throughout the State of Illinois by way of training-technical assistance initiatives, as well as housing development and ownership.
- The successful candidate must demonstrate sound business, leadership and management practices, preferably leadership/management experience within Community Action.
- S/he must have strong written and verbal communication skills and the ability to coach and manage a dynamic team and provide support to the Board of Directors.
- S/he should have previous experience working as a direct report to a Board of Directors.
- Demonstrated leadership and organizational skills in a regional or state-wide trade association or grant-funded organization, as well as visionary, innovative, and entrepreneurial initiatives will be expected of the person leading IACAA and ICADC.
- A Bachelor's Degree is required; however, a Master's Degree in Public Administration, Business Administration, or Political Science is preferred.
- S/he will be leading a diverse and dedicated network building on past successes with State, Federal, and private partnerships.

IACAA has an operating budget of approximately \$7M and offers competitive salary and excellent benefits.

Salary for this position is commensurate with experience and education.

Please submit cover letter and resume to: [hr@iacaanet.org](mailto:hr@iacaanet.org) . A full job description can be found at [www.iacaanet.org/employment.php](http://www.iacaanet.org/employment.php).

**The Illinois Association of Community Action Agencies is an Equal Opportunity Employer**

**Resumes accepted until EOB July 31, 2023**