

# ADVANCING RACIAL EQUITY

## Racism and Health Equity in Community Action

June 30, 2021

2:00 PM ET | 1:00 PM CT | 12:00 PM MT | 11:00 AM PT





**Tiffney Marley**  
*Senior Vice President, Practice  
Transformation*  
National Community Action Partnership





## AMERICAN PUBLIC HEALTH ASSOCIATION

### Mission

Improve the health of the public and achieve equity in health status

### Vision

Create the healthiest nation in one generation

## NATIONAL COMMUNITY ACTION PARTNERSHIP

### Mission

To ensure the causes and conditions of poverty are effectively addressed and to strengthen, promote, represent, and serve the Community Action Network.

### Vision

A nation that creates opportunities for all people to thrive, builds strong, resilient communities, and ensures a more equitable society.





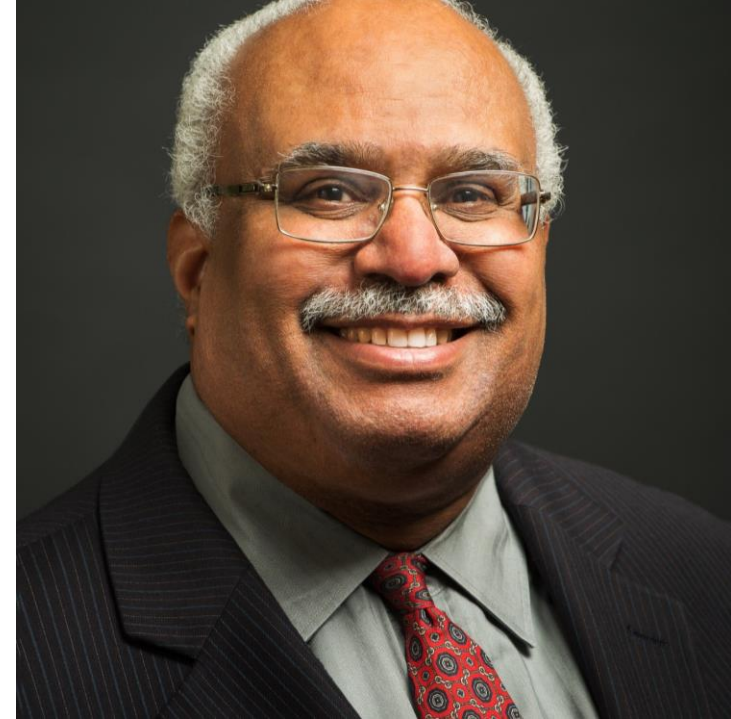
# The Promise Of Community Action

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*Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.*



**Denise Harlow, CCAP, NCRT**  
*Chief Executive Officer*  
National Community Action Partnership



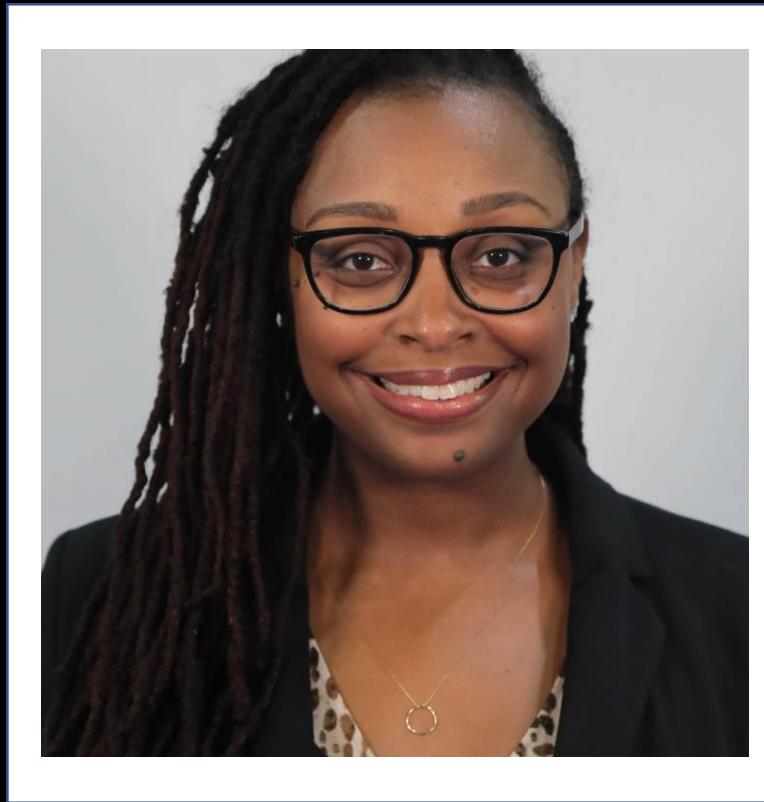
**Georges C. Benjamin, MD**  
*Executive Director*  
American Public Health Association





# Questions





**Tia Taylor Williams**

*Director, Center for Public Health Policy,  
Center for School, Health and Education,  
APHA*







# Advancing Racial Equity Webinar Series

**Webinar #1 | Racism: The Ultimate Underlying Condition**

**Webinar #2 | A Path to Reproductive Justice: Research, Practice and Policies**

**Webinar #3 | Reborn Not Reformed: Re-Imagining Policing for the Public's Health**

**Webinar #4 | Racial Healing for Ourselves, Our Communities and Our Future**

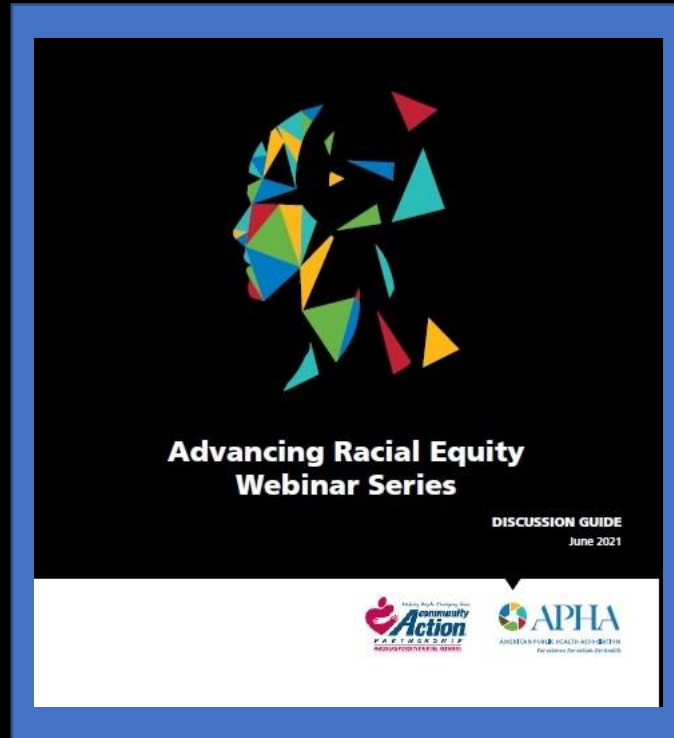
**Webinar #5 | Housing is a Human Right**

**Webinar #6 | Mobilizing Public Health to Achieve Environmental Justice**





# ADVANCING RACIAL EQUITY: DISCUSSION GUIDE



- Glossary
- Pre-webinar reflection questions
- Post-webinar discussion questions
- Resources/tools
- Activities



# EARN CONTINUING EDUCATION CREDITS

- Individual webinars or entire series
- Earn up to 9 credits for:
  - Medicine (CME)
  - Nursing (CNE)
  - Health Education (CHES)
  - Public Health (CPH)
  - Also submit to other credentialing bodies
- Use Code : **Equity21** (good through September 30, 2021)

# HEALTH EQUITY FACTSHEETS

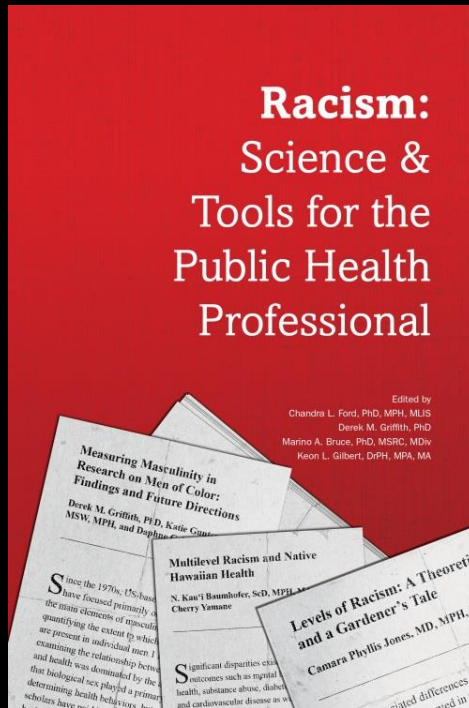
- Opportunity Youth
- Housing
- Water
- Environmental Justice
- Education



<https://apha.org/Topics-and-Issues/Health-Equity>



# Racism: Science & Tools for the Public Health Professional

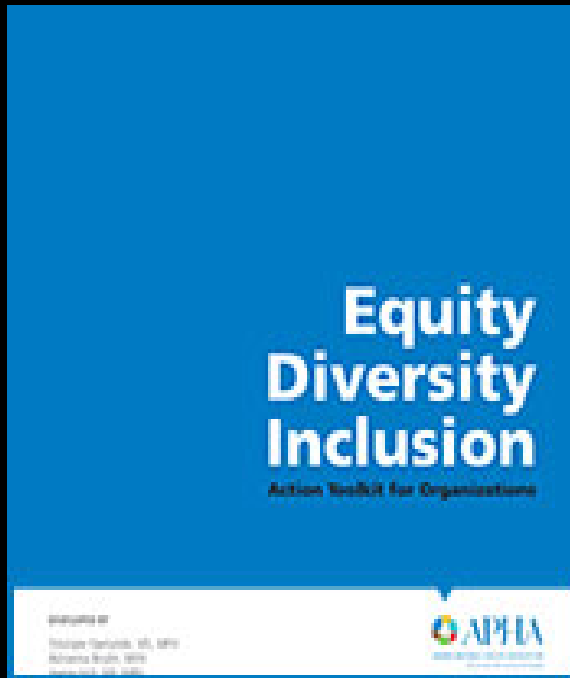


- Eds: Chandra L. Ford, PhD, Derek M. Griffith, PhD, Marino A. Bruce, PhD, and Keon L. Gilbert, DrPH
- Health departments, schools, and in the private, public, and nonprofit sectors

<http://www.apha.org/racism-book>



# Equity, Diversity and Inclusion Self-Assessment Toolkit



- Small non-profits
- Guides board and staff members in exploring their current racial diversity, equity and inclusion practices
- Assesses E-D-I imbalance in five key organizational areas of focus; and
- Connects board and staff members to resources and tools on how to make improvements within those five organizational areas.



# STAY CONNECTED CONTINUE LEARNING

Join the online Community  
Action Academy!

Free, online learning hub for the  
Community Action Network

1. Go to <https://moodle.communityactionpartnership.com> & create an account.
2. Once the account confirmation is complete (via email), login





# Questions





# Racism as a Public Health Crisis

## Resource Guide and Declaration

### Racism is a Public Health Crisis

*For generations, persons of color have long been denied equal access to opportunity in the United States. Disparities in health between Whites and Black, Indigenous, Latinos and other people of color is one important example. Persons of color are dying at higher rates because of systemic racist policies aimed to exclude persons. It is well documented that social inequities in housing, transportation, education, healthcare, and public safety have caused harm. Racism is a public health crisis, and the remedy requires shifts in policy and systems at the local, state, and federal levels of government.*

*Community Action believes that all people are entitled to human dignity and access to health and well-being. We invite local Community Action Agencies and State Associations to join a host of government and nonprofit organizations in declaring that racism is a public health crisis and pledging to eliminate structural racism and other barriers to health equity through place-based solutions.*



### A RESOURCE GUIDE



NATIONAL COMMUNITY ACTION PARTNERSHIP DECLARATION:



## RACISM IS A PUBLIC HEALTH CRISIS

June, 22, 2021

Whereas since the colonialization of America, Black, Indigenous, Latinx, Asian, and other people of color have experienced economic injustice, social deprivation, and health inequities and barriers to opportunities based on invented racial identifiers created for the sole purpose of hierarchical discrimination and control;

Whereas the structural racism of our society perpetuates racial discrimination through mutually reinforcing systems of housing, education, employment, earnings, benefits, credit, transportation, media, health care, and criminal justice, resulting in systemic, multi-generational lack of opportunity for people of color and reinforcing discriminatory beliefs, values, and distribution of resources;

Whereas, the American Public Health Association finds racism to be a barrier to health equity and has named racism a driving force of how the social determinants of health are distributed. The social determinants of health—defined as the social, environmental, and economic factors that influence health, including employment, housing, education, access to health care, nutritious food, and public safety—are known to impact life-long health outcomes beginning even before birth;

Whereas, racism operates on systemic, institutional, and interpersonal levels, all of which operate throughout time and across generations creating harmful impact on individuals and communities of color;

Whereas, on average, white families have nearly seven times the wealth of Black families and five times the wealth of Latinx families;

Whereas the American College of Physicians has determined that people of color and Black people and Black people in particular have a higher risk of experiencing race-based discrimination and violence, resulting in physical danger and premature death;





# 2021 ANNUAL CONVENTION

September 1-3 | Boston, MA





# We Want to Hear From You!

Please fill out our evaluation survey:

<https://www.surveymonkey.com/r/WebinarWedSurvey>



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*Thank you for joining us!*

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