

January 2020 VACAP Legislative Conference

Agenda

Tuesday, January 14, 2020

8:30 AM - 12:30 PM	Human Resources Peer Group	◆
11:00 AM - 12:00 PM	Legislative Committee	◆
11:45 AM - 1:00 PM	Lunch	◆
1:00 PM - 3:00 PM	Board of Directors Roundtable This Roundtable is for CAP organization board members to discuss the formation of a peer group for CAP board members and how to create a supportive network that effectively keeps CAP board members connected with each other throughout the year. The peer group priorities would include sharing best practices and prioritizing trainings for board members to be offered regionally and at VACAP conferences.	◆
1:00 PM - 2:00 PM	Finance and Personnel Committee	◆
1:00 PM - 3:00 PM	Fiscal Peer Group Training topics will include: Samepage app, MIP accounting software through Zoom and programs and CSBG Standards.	◆
2:00 PM - 3:00 PM	Training and Arrangements Committee	◆
3:00 PM - 5:00 PM	Roundtable Discussion with Matt Fitzgerald (OVCS)	◆

Wednesday, January 15, 2020

7:45 AM - 9:00 AM	Breakfast	◆
9:00 AM - 10:30 AM	CAPLAW - All a-Board! Considerations for Board Recruitment, Engagement, and Alignment Active and engaged board members who possess diverse, yet complementary skill-sets and expertise help position an organization to succeed and amplify its impact in the community and beyond. It is imperative when recruiting board members, to consider the areas of knowledge that would be beneficial to the organization, and keeping in mind applicable legal requirements, to seek board members who offer added value in those areas. Within the context of the federal CSBG tripartite board requirements, we will present strategies for thinking about board composition and recruitment that can assist organizations as they develop their boards. We will discuss ways to engage board members so that their skills and knowledge are put to the best possible use on behalf of the organization.	◆

10:45 AM - 12:15 PM	<p>CAPLAW - Techniques and Tools for Effective CAA Board Leadership</p> <p>Because of a CAA’s unique board structure, maintaining and growing a positive working relationship between the board and the management team of a CAA can sometimes be challenging. In this session, we will discuss the legal framework that governs a CAA tripartite board as well as explore key responsibilities of the board in implementing the new CSBG Organizational Standards. We will work through a hypothetical case study to examine the board’s role in navigating gray areas of organizational leadership, including conflicts of interest, roles and responsibilities, internal and external communications, compliance with organizational policies, executive director compensation and succession planning.</p>
11:45 AM - 1:00 PM	<p>Lunch</p>
1:00 PM - 2:45 PM	<p>Lancaster Group Roundtable</p>
1:00 PM - 5:00 PM	<p>Project Discovery Board of Directors</p>
3:00 PM - 4:45 PM	<p>Innovations Committee</p> <p>Training topics will include: Data Analytics Update and review. Other topics will be announced as they become available.</p>
3:00 PM - 5:00 PM	<p>ROMA Peer Group</p>
6:00 PM - 8:00 PM	<p>CAPUP Hospitality Reception</p> <p>Join your community action colleagues at CAPUP for a reception at their Richmond office on Oliver Hill Way. Transportation will be provided from the Hilton. Pick up times at the Hilton will be 5:45 and 6:05 PM and return to the Hilton will be at 7:45 and 8:00 PM. Let's hope for good weather.</p>

Thursday, January 16, 2020

7:30 AM - 8:45 AM	<p>Breakfast</p>
8:30 AM - 3:00 PM	<p>Membership Meeting and Lunch</p>