

# SHIFTING TO A FAMILY DEVELOPMENT PARADIGM

**FROM** ⇨ **TO**

Short-term Thinking	→	Long-term Thinking
Emphasis on Crisis Intervention	→	Emphasis on Crisis Prevention
Seeing Deficits	→	Seeing Strengths
Ignoring/Devaluing Difference	→	Recognizing/Affirming Difference
Low client expectation	→	High client expectation
Disadvantaged have different aspirations than more advantaged	→	Aspirations are similar; access to resources differ
Professionals know better than parents or lazy people	→	People have different kinds of knowledge
Reliance on experts	→	Reliance on the “common-wealth” of communities
Bureaucratic norms and goals	→	Consumer norms and goals
“WE” choose for “Them”	→	Consumers choose for themselves
Power over	→	Power with and among
My views are better	→	My views are different

## PARALLEL SHIFTS IN PARTICIPANT SELF VIEW

Feeling hopeless	→	Feeling hopeful
Self-doubt	→	Belief in self
Self-blame	→	Promoting the possible
“They owe me”, blaming others.	→	“I am responsible for my future”, taking control of my life.