

**RPIC Region II
Finance, Human Resource and Leadership Conference
September 15-16
Doubletree, Binghamton NY**

Day One: Thursday September 15

7:30am-8:30am Continental Breakfast (provided)

8:30am-9:00am **Welcome**

9:00am-10:30am **Keynote – Gwen Webber McLeod: Trust: A Strategic Workplace Resource**

10:30am-10:45am Beverage Break (provided)

10:45am-12:15pm

Session I:

Finance – Implementing the OMB Uniform Guidance: Eleanor Evans, CAPLAW

Human Resources – HR Hot Topics: Michael Billok, Bond, Schoeneck & King

Leadership – Strategic Planning Part 1: Jarle Crocker, Community Action Partnership

12:15pm-1:00pm Lunch (provided)

1:00pm-2:30pm

Session II:

Finance- Revenue Generation: Deanne Montgomery, CAO of Erie County

Human Resources – Safety in the Workplace: Michael Billok, Bond, Schoeneck & King

Leadership – Strategic Planning Part 2: Jarle Crocker, Community Action Partnership

2:30pm-2:45pm Beverage Break (provided)

2:45pm-4:15pm

Session III:

Finance – Retirement Plans – Selection, Implementation and Management: Eric Birdsall

Human Resources – Take Care of Business...and Working Overtime: Eleanor Evans, CAPLAW

Leadership – Moving in the Right Direction, Motivation, Accountability, and Initiative in the Workplace: Bob Bitting, Alfred University

4:15 – 4:45 PM Clips from the movie DREAM ON or affinity groups for Human Resources and Leadership

4:45 – 6:00 PM Networking Reception with food, games, and prizes!

Day Two: Friday September 16

7:30am-8:30am Breakfast (provided)

Session IV:

8:30am-10:00am

Finance – Further information to come

Human Resources – Risk Management Audits: Tom Reiley, Reagan Companies

Leadership – Leadership, Strategic Thinking, and Working with Teams: Bob Bitting, Alfred University

10:00 – 10:15am Morning Break (provided)

10:15am-11:45am

Keynote closing – John Fuglesang, producer of the movie DREAM ON.