

EXECUTIVE DIRECTOR: Monticello Area Community Action Agency (MACAA)

Non-profit community action agency dedicated to bringing self-sustaining strategies to low-income citizens of Charlottesville, Virginia and four surrounding counties, seeks dynamic, visionary, and resourceful executive to lead the Agency in developing new private funding sources, strengthening community partnerships, and overseeing the revitalization of the organization.

Responsibilities include:

- Implement fund and resource development strategies under Board guidance to provide adequate and expanding income and services for MACAA and its clients;
- Expand agency leadership role among community non-profits and local governments that support MACAA's goals and service delivery;
- Support the Board of Directors in adopting and implementing clear and realistic vision, mission, goals and strategies; and,
- Lead the management team of MACAA to reinvigorate existing programs while meeting the requirements and guidelines of funding sources and the ever-changing needs of MACAA program clients.

Qualifications: The successful candidate will demonstrate experience in:

- Development, fundraising, resource development, and marketing;
- Advocacy, broad-based community collaboration, and partnership development;
- Budgeting, financial planning and reporting, and operations leadership;
- Leadership, public speaking, people skills, time management, and excellent oral and written communication abilities;
- Problem-solving and decision-making skills and the ability to think and act strategically;
- Minimum of five (5) years in an executive/leadership position preferred;
- Minimum BA Degree or BS Degree; and,
- Master's Degree preferred.

Compensation:

- Competitive salary and benefits package to be negotiated with the Board of Directors

Letters of interest and resumes will be accepted through December 21, 2015, with interviews to be conducted in January 2016.

Submit to:

Executive Director Search Committee
Attn: Jo Nell Chance
1025 Park Street
Charlottesville, VA 22901
OR
jchance@macaa.org