

Session Details

GENERAL SESSION

Major Retired Ed Pulido - Author of "Warrior for Freedom", the story of his service in Iraq and his return home as a wounded warrior. Hear about the work of the Folds of Honor Foundation where he serves as Senior Vice President and also The Foundation for Exceptional Warriors (THE FEW) which he serves as an advisor to the Board of Directors.

The Face of Poverty - *Dr. Rodolfo Acosta-Perez, Director of Family Empowerment – CAA of Southern New Mexico* The most valuable lessons from the past 50 years are: that we have made progress in the War on Poverty through bipartisan and grassroots initiatives, but poverty still persists and has many faces. Poverty looks different nowadays and hard-working families feel isolated and disconnected from society because they feel they do not have economic mobility opportunities that allow them to build assets and achieve financial stability. It is critical to understand the evolution of poverty because poor economic outcomes and financial distress affect millions of people in the United States.

TRACK 1

Beyond Compliance: Organizational Standards and the Community Needs Assessment – *Dr. Jarle Crocker, Ph.D., Director, Training and Technical Assistance, NCAP* - This session will cover tools and resources available from the Community Action Partnership to support agencies conducting community needs assessments. Topics covered will include how to use the Community Commons online tool to gather data for your needs assessment, practical tips and strategies for conducting an assessment, and the use of a technical assistance guide for meeting organizational standards related to the needs assessment process.

Tools for Standards: Network Resources for Meeting Organizational Standards- *Dr. Jarle Crocker, Ph.D., Director, Training and Technical Assistance, NCAP* -

This session will cover the use of toolkits and other resources under development by the Community Action Partnership to build agency capacity to assess compliance with and implement the new CSBG organizational standards developed by the Center of Excellence. The presentation will review the tools currently available from the Partnership, how to apply them, and how to access support from the Partnership as State CSBG Offices begin implementation of the standards in FY 2016. The session will also include a facilitated discussion of lessons learned from the participants' current assessment and implementation efforts and solicit feedback on the development of additional technical assistance resources to support agencies in this work.

Techniques and Tools for Effective CAA Board Leadership - *Veronica Zhang, Esq., Staff Attorney, CAPLAW*

In this workshop, we will: (1) examine CAA tripartite board composition and selection requirements; (2) suggest strategies to ensure that the board functions well and that board meetings matter; (3) explore key responsibilities of CAA boards, including the board's role in implementation of the new CSBG Organizational Standards; and (4) highlight CAPLAW resources for CAA boards. This session addresses the nine Organization Standards under category Five: Board Governance.

TRACK 2

Supportive Services for Veteran Families – *Tammy Randazzo, Program Director, KI BOIS CAF, Stigler, OK* –

Overview of the issue of veteran homelessness in rural Oklahoma and what on Community Action Agency is doing to end it. Through a grant from Veteran's Affairs and a part of the federal initiative to end veteran homelessness by 2015, KI BOIS Community Action is working to rapidly rehouse the homeless and prevent veteran families at eminent risk of homelessness from losing housing. We are working to ensure every veteran and their family has a safe and stable place to call home.

Immigration Issues *Presenter TBD*

Safety in the Workplace – *Captain Jeff Pierce - Oklahoma City Police Department* -

Understanding Domestic Violence - *Jennifer McLaughlin, Director of Professional Development - Oklahoma Coalition Against Domestic Violence & Sexual Assault* – Participants will be invited to gain an understanding of what domestic violence looks like for both adult and child victims, mandatory reporting requirements in Oklahoma and the appropriate referral process for victims and families.

TRACK 3

Social Media Policies – *Paul Ross, Esq. – McAfee & Taft* - Although the social media revolution is now firmly rooted in American culture, the legal ramifications of that revolution have been much less clear. Join us for a discussion of the current state law regarding employer monitoring and response to social media use by its employees.

Employee Handbooks - *Paul Ross, Esq. – McAfee & Taft* - Join us for a discussion about policies and procedures, employee manuals and employee handbooks from the perspective of an employer's lawyer. Consider why an employee handbook is a critical element of business operations, and discuss the most common mistakes employers make in the creation, implementation and distribution of those policies, and how those mistakes lead to lawsuits by employees.

Employment Law Update – *Paul Ross, Esq. – McAfee & Taft* - As always, the employment law landscape continues to change and evolve. Join us for a look at the most recent changes in employment law and trends in employment law litigation for the first quarter of 2015, as well as issues of administrative enforcement and new and pending legislation.

Importance of Employee/Supervisor Receiving Training in Employment Law – *Paul Ross, Esq. – McAfee & Taft*
Employers often lose sight of the importance of educating their workforce on employment law rights and responsibilities. But that failure leads to significant consequences under the law. Join us as we examine the need for training in the workplace, associated defenses available under the law, and strategies for dealing with the obstacles that prevent good employment law training for workforces.

Track 4

Applying ROMA to Assessment & Planning - Barbara Mooney, Ed.D., NCRT, Project Director, National Peer to Peer RTOMA Certification Project - This all-day presentation is directed at Nationally Certified ROMA Trainers (NCRTs) and will also interest staff responsible for facilitating needs assessments, data analysis, and strategic planning in their agencies. The training will increase the capacity of NCRTs to provide services required by Organizational Standard 4.3 which requires agencies to use the services of a ROMA-certified trainer to assist in the implementation of Community Action and strategic plans incorporating the continuous use of the full ROMA cycle. It addresses organizational standards in four categories: assessment, leadership, strategic planning, and data and analysis. The day will include training on how to utilize the ROMA curriculum *Planning 4 Results* to facilitate the strategic planning process. The day will begin by addressing how data resulting from the community needs assessment should be analyzed and used to shape the direction of the Community Action and strategic plans. Then the program will guide participants through ROMA Next Generation concepts that examine assumptions behind mission and vision work preparatory to strategic planning. The *Planning 4 Results* curriculum will explain who to involve in strategic planning and provide the mechanics of putting a plan together as well as identifying outcomes, services, resources, measurement tools, etc. This presentation is a ROMA In-Service Continuing Education Program for the NCRTs that attend.