

## Speaker Biographies

### Sarah L. Belliveau, CPA, BerryDunn

Sarah is a principal in BerryDunn's Not-for-Profit Group and a member of the Education group and provides audit, accounting, tax, and management advisory services to a variety of Not-for-Profit and education organizations ranging in size and complexity. Sarah works with Tammy to develop the annual Not-for-Profit client educational sessions and is also responsible for developing internal and external training sessions, including a program on federal grant compliance. Sarah joined BerryDunn in 1992, and is licensed to practice in Maine, New Hampshire and Vermont.

#### **Experience Highlights:**

Sarah helps clients with a variety of issues including:

- Audit and related consulting services with emphasis on federal and state compliance
- Compliance training and programs development
- Internal control reviews

#### **Publications and Presentations:**

Sarah has spoken at seminars sponsored by the following organizations and has written articles:

- *Audit and Accounting Update*, presented to Saint Joseph's College of Maine's Graduate Studies, "CPA Series Workshop"
- *Board Governance*, presented to the Institute for Civic Leadership
- Various BerryDunn newsletter articles (Enterprise Risk Management, UPMIFA, and cohort default rates, for example)
- Maine Association of Not-for-Profits
- National Business Institute (local level)
- Various BerryDunn client and staff training sessions, including a webinar on operating reserves.

### Terry Choate, Lieutenant, Jaffrey NH Police Department

Terry Choate is a full time Lieutenant with the Jaffrey NH Police Department, where he has served for the past nine years. Prior to a career change to law enforcement, Lt. Choate served in executive-level leadership positions in several large corporations. He also is the Team Commander of the Monadnock Regional Special Response Team. His training includes NH Tactical Officers Association, LEADS Consulting with the Los Angeles Police Department, FBI Crisis Negotiator, Field Training Officer, NH Prosecutor School, Response to Active Shooter, Isreali Response to Active Shooter, and CARVER Vulnerability Security Assessment Training.

### Ryan Clouthier, Energy Director at Southern New Hampshire Services, Inc. the Community Action Agency for Hillsborough and Rockingham Counties in NH.

Ryan manages the Fuel and Electric assistance Programs along with Weatherization and Lead Based Paint Hazard Control Program. Ryan was a critical partner in the Manchester Healthy Homes Pilot Program and is one of 12 committee members assigned nationally by the Department of Energy to develop the Energy Auditor JTA/KSA's for the National Workforce Guidelines for Home Energy Professionals. Ryan has multiple BPI certifications including the latest Department of Energy Quality Control Inspector Certification. Most recently Ryan was selected as a member of the 2015 Union Leader Top 40 under 40 in recognition of his professional and volunteer accomplishments in NH.

## Lynn Clowes

Lynn Clowes, MA, has engaged in cultural exchange and travel for 35 years. She has learned French, Spanish, and Finnish languages, and studied many more. She worked for NH Minority Health Coalition for 12 years, as a trainer in Cultural Effectiveness for health and human service providers and educators. She recently created a documentary film about African youth growing up in NH, which was accepted by the NH Film Festival. She has trained on the topic of cross class communication in many settings since 2000. She is passionate about learning and teaching about issues of race, class, culture, and justice.

## Gary Faucher, Senior Organizational Trainer, ROC-NH

Gary Faucher is the Senior Organizational Trainer and leads the Training Team at ROC-NH. He has over 30 years of non-profit leadership experience, having served as Program Coordinator, Executive Director, and Consultant during his career. Gary brings his experience to ROC-NH to develop community leaders in New Hampshire's 110 manufactured housing communities. He is an avid recreationist, is married and has three adult children.

## Barney Frank

U.S. CONGRESSMAN (1981-2012)

CHAIRMAN, HOUSE FINANCIAL SERVICES COMMITTEE (2007-2011)

Barney Frank served as a US Congressman from 1981-2013 and was Chairman of the House Financial Services Committee from 2007-2011. While in Congress, Frank worked to adjust America's spending priorities to reduce the deficit by providing less funding for the military, protecting funding for important quality-of-life needs at home. He championed the interests of the poor, the underprivileged, and the vulnerable, and he won reelection 16 times by double-digit margins. As the first Member of Congress to come out voluntarily, he was a leader in the fight for LGBT legal equality. As chair of the House Financial Services Committee, Frank was instrumental in crafting the short-term \$550 billion rescue plan in response to the crisis and he then worked for the adoption of a sweeping set of financial regulations aimed at preventing a recurrence of the crisis, the Dodd-Frank Wall Street Reform and Consumer Protection Act, the regulatory overhaul signed into law in July 2010.

## Susan Geier, Communication Director, Community Action Partnership of Strafford County

She has been with the agency for more than four years overseeing all internal and external communication, including social media networking, website management and media relations. She is a nationally certified ROMA master trainer and a trained public information officer. Prior to her work in community action, she worked in public health as a public relations specialist and spent 15 years working as a newspaper editor and reporter.

## Joe Hileman, Detective, Jaffrey Police Department

Joe Hileman is a full-time Detective with the Jaffrey Police Department, where he also has served for the past nine years. Prior to a career change to law enforcement, Detective Hileman served as a Secretary Leader serving private corporations. He is the Assistant Team Commander of the

Monadnock Regional Special Response Team. His training includes NH Tactical Officers Association, LEADS with the LA PD, Field Training Officer, and Use of Force Instructor.

### **Tammy Jordan, VP of Consulting, Employee Engagement Group**

Tammy Jordan has over 15 years of experience in the organizational development, training and coaching fields. In January of 2011, Tammy founded Leader Consulting Group, a small organizational development and leadership consulting firm specializing in the hospitality, not-for-profit, and healthcare industries. One of Leader Consulting Group's most successful programs was the Women In Leadership Roundtable Series which brought like-minded women professionals in non-competing industries together to discuss leadership topics from a women's perspective. Prior to starting Leader Consulting Group, Tammy's professional career including positions in the nonprofit, public and private sectors. Her most recently held positions included Director of Employee Development for a growing hospitality company and Director of Development and Strategic Planning for a home health care organization, where she was voted Manager of the Year in 2010. In addition to her consulting, training and coaching work, Tammy enjoys researching and writing about women's leadership topics. Her most recent large-scale research project examined gender differences in Core Self Evaluations. Tammy is a passionate volunteer. She has served on multiple boards of directors and co-founded a nonprofit in 2006. She particularly enjoys volunteering her time to organizations that empower girls and women. Tammy holds a Bachelors Degree in Sociology with a concentration in Human Relations and Work from Saint Anselm College in Manchester, NH and a Masters Degree in Organizational Development and Leadership from Saint Joseph's University in Philadelphia, Pennsylvania. Tammy has extensive experience in multiple assessments and specializes in the Herrmann Brain Dominance Instrument (HBDI) and is certified in DiSC.

Like many professional women, Tammy embraces the challenge of home and work life integration. In her spare time, she loves to cook as a meditative technique and is currently honing her green thumb skills. Tammy is a life-long resident of New Hampshire and currently resides in Hudson with her husband, Tom and two fur children, Lucille and Bubba.

### **Ray Mailloux, Owner of Community House Calls, Inc., located in Chester, NH.**

Prior to founding this company in 2003, Ray served for the prior 15 years as both Director of Health Care Services and CEO of New Hampshire Catholic Charities--New Hampshire's largest non-profit social service agency. Ray has over 30 years of experience in health care management and service delivery. He has served as the President of the New Hampshire Health Care Association, The New Hampshire Long Term Care Foundation and the Rockingham County ServiceLink Resource Center. Ray holds a BS from UMASS Lowell and an MBA from Southern New Hampshire University.

### **Allison Ma'luf, Esq., Deputy Director and Senior Counsel, CAPLAW**

She advises community action agencies on a wide range of legal issues, including board responsibilities, Head Start, employment law, and tax-exempt organization law requirements. Prior to joining CAPLAW, Ms. Ma'luf practiced law as a corporate associate at Goodwin Procter LLP in Boston, Massachusetts and Troutman Sanders LLP in Atlanta, Georgia where she represented public and private companies and nonprofit organizations in general corporate matters. She also completed a

two-year appointment to the Staff Attorney's Office at the United States Court of Appeals, Eleventh Circuit. Ms. Ma'luf received her undergraduate and law degrees from Wake Forest University

### Ellen Maxon, JD, MSW – VT Human Rights Commission (Housing Specialist)

Eight years as an investigator at VHRC. Completed HUD's Fair Housing training program. An attorney licensed in Wisconsin. Attended many antibiosis trainings. Has provided dozens of fair housing trainings for various audiences including housing authorities, property owners, mental health case managers, several New England housing providers groups and attorneys. Always uses an interactive process that builds on the participants real life examples

### Annelise Orleck, Professor of History, Women's Studies and Jewish Studies at Dartmouth College

She was born and raised in Brooklyn, New York, "where you can travel around the world without ever venturing more than a few miles from home." Brooklyn's amazing assortment of cultures sparked an interest in the study of history and ethnicity which continues to this day. She gives it full expression in her senior seminar: *History 96: Race, Ethnicity and Immigration in American History*. Professor Orleck has a Ph.D. from New York University. She has written and/or edited a diverse range of books and articles and given a wide array of talks on various aspects of her fields of interest and expertise. Her publications include:

**Books:** *Rethinking American Women's Activism (American Social and Political Movements of the 20th Century)*, 2014; *The War on Poverty: A New Grassroots History, 1964-1980*, edited by Annelise Orleck and Lisa Gayle Hazirjian, 2011; *Storming Caesar's Palace: How Black Mothers Fought Their Own War on Poverty*, 2005; *The Politics of Motherhood: Activist Voices from Left to Right*, co-edited with Alexis Jetter and Diana Taylor, 1997; *Common Sense And A Little Fire: Women and Working Class Politics in the United States*, 1995.

**Articles:** "Rethinking the War on Poverty in a New Age of Inequality," (forthcoming); "My Radical Vegas;" "Feminism and the Labor Movement: A Century of Collaboration and Conflict."

**Works in progress:** "Low Wages: I'm Not Lovin' It: The Rise of a New Global Labor Movement"; "Reflections through a Glass Closet: The Lesbian Presence in American Progressivism."

### John Craig Popkess, Experiential Learning Coordinator and Instructor, Supervision & Leadership, Community College of Vermont

John Craig Popkess is an instructor at the Community College of Vermont (CCV). After 15 years in the United States Air Force as an officer and pilot, he worked at Pan American World Airways and Delta Air Lines as an instructor and pilot, and where he also instructed in Crew Resource Management. He subsequently served as an Executive Director at a Dallas nonprofit Arts group, and managed a touring theatrical company through over a dozen national tours. He retired to Vermont four years ago and immediately got associated with CCV in Career Readiness Training. He holds a Bachelor's degree in Education and Speech and a Master of Aeronautical Science degree from Embry Riddle Aeronautical University. Currently teaching in Rutland at the CCV Learning Center there, he has conducted classes in Newport, Morrisville and South Burlington. He taught two courses of Supervision to the Vermont Air National Guard, and has conducted classes for Community Action Councils in Morrisville and

Barre. He is a part-time staffer in workforce development and training for CCV statewide, in addition to his duties as an instructor.

### Tara Reardon, Director, ROC-NH

Tara Reardon is the Director of ROC-NH (resident-owned communities), a program of the New Hampshire Community Loan Fund. Previously, Ms. Reardon maintained a private law practice, served seven terms in the New Hampshire House of Representatives, and as the Commissioner of the NH Department of Employment Security. She is currently a Commissioner of Merrimack County, New Hampshire, and a mother of three, living in Concord NH with her husband Jim Bouley.

### MARK SHRIVER, AUTHOR OF BEST-SELLING *A GOOD MAN*, SENIOR VICE PRESIDENT FOR STRATEGIC INITIATIVES AT SAVE THE CHILDREN

Mark Shriver is the senior vice president for strategic initiatives and senior advisor to the CEO at Save the Children, which works to ensure a fair start for all kids in the United States, including the one in five living in poverty. Shriver's career fighting for social justice in advocacy and service organizations, as well as elective office, has focused on advancing the right of every kid in America to have a safe and vibrant childhood. He is also the author of *New York Times* and *Washington Post* best-seller *A Good Man: Rediscovering My Father, Sargent Shriver*, which is a story about discovering the true meaning of his father's legacy. The book received the 2013 Christopher Award. Shriver discusses what he learned from his father and the three guiding principles – faith, hope, and love – which comprise the DNA of a successful career, a happy family, and a meaningful life. He can also address the issues facing today's children and the programs that are making a difference.

**An Innovative Model for American Education.** Shriver developed Save the Children's early childhood development, literacy, and health programs in the United States. Under his leadership, the programs expanded to 220 schools in 17 states, benefitting 165,000 children, including more than 400 children at four Head Start centers. Independent evaluations show that 68% of children demonstrated major improvement after participating in the literacy program, performing better than children from other long-standing programs on a commonly-used vocabulary test. In the literacy program, children improved their reading as much as if they attended an additional five months of school, and the number of children reading at or above grade level more than doubled from the start of the school year to the end.

**A Lifetime Advocating for Kids.** Mark Shriver was a member of the Maryland House of Delegates from 1994–2002. He was the first chair of the Joint Committee on Children, Youth and Families and was appointed chair of the Children and Youth Subcommittee of Maryland's House Ways and Means Committee. He was repeatedly recognized as Outstanding Legislator of the Year by prominent advocacy and civic organizations.

In 2005, Shriver created Save the Children's domestic emergency response programs to ensure that children are protected when disaster strikes and are provided safe haven and reunion with their families. He led a national coalition that convinced Congress to create the National Commission on Children and Disasters, and he served as its chairperson for the life of the commission. Shriver also founded the innovative Choice Program, which serves delinquent and at-risk youth through intensive, community-based counseling. Shriver subsequently created The Choice Jobs Program, a private non-

profit that trains, places, and supports former Choice clients in jobs, as well as The Choice Middle Schools Program, a model for keeping at-risk middle school children in school.

**More about Mark Shriver.** Shriver has been widely covered and published in the national media, including *The New York Times*, *The Washington Post*, *The Huffington Post*, *The Washington Times*, *TIME*, *Newsweek*, *The Colbert Report*, *Morning Joe*, *TODAY*, *Fox and Friends*, NPR, ABC, and CNN.  
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### Chip Sullivan, Southeast Vermont Community Action

I was born in Cambridge, Massachusetts. When I was 5 my father's work as a bridge engineer led us to move to western Massachusetts where he worked on the construction of route 91. I went to UMass Amherst where I majored in Political Science. After school I volunteered with Community based organizations working for social justice, while pursuing employment in land surveying, farming, and construction. Upon the birth of my two sons my volunteer work ebbed as their mother and I developed and ran a market gardening/ farming business for 10 years. When the boys got older and entered prep school I worked in commercial construction to pay the bills. I worked as a laborer, labor foreman, carpenter and equipment operator. I learned a lot about building materials and methods but in retrospect, remained ignorant to issues of thermal efficiency. Once the boys had finished school, having tired of the extensive travel required in the world of commercial construction I sought more local work and took a job at SEVCA as an installer. I found the work more rewarding than some of the sillier things we did in the commercial world: overpriced ski condos etc. To my surprise I came to realize that I had entered an interesting and rapidly evolving field. I became an energy auditor and later the auditor supervisor. Throughout this time our understanding and approach to the vermiculite issue kept moving forward ultimately to the point where we did not work on houses with vermiculite at all, walking away from some of the higher energy users which could benefit from weatherization.

### Angela M. Zakon

Angela joined Leone, McDonnell & Roberts, P.A. in 2008. As a supervisor in the firm's North Conway office, she specializes in providing audit, review and compilation services to nonprofit organization. In addition, Angela assists with tax planning and preparation services for individuals, hospitality organizations, homeowners associations, and other for profit and nonprofit organizations. She currently serves as the board treasurer for the Robert Frost Public Charter School and the White Mountain Community Health Center. Prior to joining Leone, McDonnell and Roberts, P.A., Angela worked as a training presenter and consultant for a national audit quality improvement firm and as an audit manager at an international accounting firm.