

SC Community Action Partnership and SC State Head Start Association



2018 Statewide Spring Training Conference, April 2-6, 2018
 Sheraton Myrtle Beach Convention Center, 2101 Oak Street, Myrtle Beach SC

Conference Agenda

Theme: “The War on Poverty: The Legacy Endures”

MONDAY, APRIL 2, 2018

8:30am-5:00pm	Preconference Registration ONLY/ Informational Desk Open
9:00am-5:00pm	Preconference Workshops
9:00am-5:00pm	Weatherization Equipment Calibration (Conference Special Pricing)
9:00am-10:30am	<p>Intensive Leadership Training Tract (All Day)</p> <p>1. Maximizing Service Effectiveness – A Leadership Perspective (Part I) <i>Presenter: Richard Savage, Lead Consultant, RGS Consulting (Back by Popular Demand)</i></p> <p><i>In this session, executives, managers, and content area experts are guided through an in depth review of their strategic and operational assumptions and practices and evaluate their strategic framework from the perspective of maximizing organizational effectiveness in today’s uncertain and highly competitive funding environment.</i></p> <p>Facilitator: Wanda Johnson, Waccamaw EOC, Inc.</p>
10:30am-10:45am	Break (Sponsored in part or whole by The Gravelly Group)
10:45am-12:15pm	<p>2. How to Implement the Six Strategies of Active Supervision <i>Presenter: Freda Carter, HS EHS Consultant, Back 2 Basics Educational Consulting Services</i></p> <p><i>According to the OHS, there has been an increase in supervision citations over several years, 149 citations to be exact. This presentation is for grantees to ascertain their current supervision practices and gain insight on how to have effective practices based on the Six Strategies of Active Supervision in the classrooms, bathrooms, playgrounds, Family Child Care homes. Buses and during transitioning.</i></p> <p>3. Laying the Groundwork for Service Integration (Get involved) open to staff at all levels) <i>Presenter: Tiffney Marley, CCAP, MCRT, Program Director, Learning Communities Resource Center</i></p> <p><i>The Learning Community is a learning hub for agencies to share innovative approaches and access proven strategies to move families and communities forward. The Learning Community focus areas include Whole Family/Two Generation Approaches, Integrated Services, Financial Empowerment for Families, Results at the Community Level, to name a few. During this session, participants will learn more about selected frameworks to strengthen their understanding of service integration. Additionally, resources and tools will be highlighted and participants will learn about how to join in the learning process with The Learning Community.</i></p> <p>4. Maximizing Service Effectiveness – A Leadership Perspective (Part II) <i>Presenter: Richard Savage, Lead Consultant, RGS Consulting (Back by Popular Demand)</i></p>

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	<p><i>In this session, executives, managers, and content area experts are guided through an in depth review of their strategic and operational assumptions and practices and evaluate their strategic framework from the perspective of maximizing organizational effectiveness in today’s uncertain and highly competitive funding environment.</i></p> <p>Facilitator: Wanda Johnson, Waccamaw EOC, Inc.</p>
12:15pm-1:30pm	Lunch on your own
1:30pm-5:00pm	Exhibit Set UP
1:30pm-3:00pm	<p>5. Maximizing Service Effectiveness- A Leadership Perspective (Part III) Presenter: Richard Savage, Lead Consultant, RGS Consulting (Back by Popular Demand)</p> <p><i>In this session, executives, managers, and content area experts are guided through an in depth review of their strategic and operational assumptions and practices and evaluate their strategic framework from the perspective of maximizing organizational effectiveness in today’s uncertain and highly competitive funding environment.</i></p> <p>Facilitator: Wanda Johnson, Waccamaw EOC, Inc.</p> <p>6. Building the Foundation for a Whole Family Approach (Get involved) open to staff at all levels) Presenter: Tiffney Marley, CCAP, MCRT, Program Director, Learning Communities Resource Center</p> <p><i>The Learning Community is a learning hub for agencies to share innovative approaches and access proven strategies to move families and communities forward. The Learning Community focus areas include Whole Family/Two Generation Approaches, Integrated Services, Financial Empowerment for Families, Results at the Community Level, to name a few. During this session, participants will learn more about selected frameworks to strengthen their understanding of a whole family approach. Additionally, resources and tools will be highlighted and participants will learn about how to join in the learning process with The Learning Community.</i></p>
3:00pm-3:30pm	Break
3:30pm-5:00pm	<p>7. Maximizing Service Effectiveness – A Leadership Perspective (Part IV) Presenter: Richard Savage, Lead Consultant, RGS Consulting (Back by Popular Demand)</p> <p><i>In this session, executives, managers, and content area experts are guided through an in depth review of their strategic and operational assumptions and practices and evaluate their strategic framework from the perspective of maximizing organizational effectiveness in today’s uncertain and highly competitive funding environment.</i></p> <p>Facilitator: Wanda Johnson, Waccamaw EOC, Inc.</p> <p>8. Human Resources Roundtable (Sexual Harassment, New Tax Law, and other hot topics)</p>

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	<p><i>Facilitator: David Duff, Attorney and William Freeman, Attorney, Duff & Childs, LLC</i></p> <p>9. Planning and Achieving Results At the Community Level (Get Involved, Open to staff at all levels) <i>Presenter: Tiffney Marley, CCAP, MCRT, Program Director, Learning Communities Resource Center</i> <i>The Learning Community is a learning hub for agencies to share innovative approaches and access proven strategies to move families and communities forward. The Learning Community focus areas include Whole Family/Two Generation Approaches, Integrated Services, Financial Empowerment for Families, Results at the Community Level, to name a few. During this session, participants will learn more about what community level work is and how to plan for results.</i></p> <p>10. Nest Thermostats for Low-Income Families (New Resource for Weatherization Providers) <i>Presenter: David Bend, Nest Thermostat</i> <i>This workshop will discuss ways to provide Nest thermostats for communities.</i></p>
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5:00pm-until	On your own
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6:00pm-8:00pm	ROMA Roundtable & Graduation Recognition Ceremony
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TUESDAY, APRIL 3, 2018

6:00am- 9:00am	Breakfast(Breakfast Vouchers(\$10.00) available to conference attendees
8:30am - 5:00pm	Preconference Registration ONLY/ Information Desk Opens/Exhibit Set Up Opens
9:00am-5:00pm	Weatherization Equipment Calibration (Conference Special Pricing)
9:00am-10:30am	<p>1. Case Management Principles (Part I) <i>Presenter: John Edwards, Jr., Principal Consultant, The Edwards Group Florida, Inc.</i> <i>This workshop presents the principles and practices of effective case management along with the discipline of case management in a structured framework designed to lead case managers and their customers to achieve result. This training provides the tools for case managers to acquire an understanding of case management practices; shows how to support clients to achieve their goals and the steps needed to chart a map to success.</i></p> <p>2. Smart Supervision for Successful Outcomes (Part I) <i>Presenter: Sarah Greene, President, Greene & Associates</i> <i>This session will focus on “how to” supervise and skills needed to manage those you supervise. Participants will acquire new skills to get results needed from employees; Participants will make decisions based on facts and actions.</i> Facilitator: Jerome Thompson, Transportation Specialist, SHARE, Inc.</p>

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10:30am-10:45am	Beverage Break
10:45am-12:15pm	<p>11. Case Management Principles (Part II) <i>Presenter: John Edwards, Jr., Principal Consultant, The Edwards Group Florida, Inc.</i> <i>This workshop presents the principles and practices of effective case management along with the discipline of case management in a structured framework designed to lead case managers and their customers to achieve result. This training provides the tools for case managers to acquire an understanding of case management practices; shows how to support clients to achieve their goals and the steps needed to chart a map to success.</i></p> <p>12. Smart Supervision for Successful Outcomes (Part II) <i>Presenter: Sarah Greene, President, Greene & Associates</i> <i>This session will focus on “how to” supervise and skills needed to manage those you supervise. Participants will acquire new skills to get results needed from employees; Participants will make decisions based on facts and actions.</i> Facilitators: Jerome Thompson, Transportation Specialist, SHARE, Inc.</p> <p>13. Weatherization Best Practices Roundtable: How to Meet Weatherization Home Production</p>
12:00pm-1:30pm	Lunch on your own
12:15pm-2:15pm	SC CAP Directors Meeting
1:00pm-5:00pm	Exhibit Set Up
1:30pm-3:00pm	<p>14. Health & Safety under Focus Area 2 Monitoring Protocol <i>Presenter: Freda Carter, HS EHS Consultant, Back 2 Basics Educational Consulting Services</i> <i>This presentation is for management and staff to ascertain their current in-house health & safety monitoring practices and explore the FY 2018 Focus Area 2 Monitoring protocol, and how the new monitoring protocol affects each program differently. Additionally, identify and develop strategies to assist programs on writing and improving their policies and procedures to align with the new standard.</i></p> <p>15. CSBG/LIHEAP Roundtable Part 1 (Open Forum)</p> <p>16. CSBG/LIHEAP Roundtable Part 2 (For Directors Only)</p> <p>17. WAP Director as Financial Manager- Learn best practices to manage funds and ensure the production plan can be carried out. Discover communication strategies to work between departments and understand.</p>
3:00pm-3:30pm	Break
3:30pm-5:00pm	<p>General Session: Open to All Attendees Poverty Speed Dating Forum: A Date With Poverty <i>Facilitator: Savannah Murray, Executive Coordinator, and Chelsi Howard Conaway, Community Relations Director, Palmetto Community Action Partnership</i> <i>Direct, stakeholder input is valuable data. This session will share a simple, yet effective exercise that yields great results through in-person, stakeholder group settings. Palmetto CAP’s “Speed Dating”</i></p>

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	strategy will get every member of your group personally engaged in providing feedback on topics important to your agency. Presenters will model the strategy in the workshop, describe how it has benefited our Community Action Agency, and then give you the cheat-sheet on how to repeat the speed-dating exercise when you get back home.
5:00pm-6:00pm	REGULAR CONFERENCE REGISTRATION BEGINS
6:45pm-8:15pm	<p>Opening General Plenary I Regional Updates <i>Myra Ingram, Chief Executive Officer, Region IV</i> <i>Carlis Williams, Southeast Regional Administrator, ACF/HHS</i></p> <p>Opening Keynote Session–SECRET LIFE OF BEES: It Takes Just One To Make An Impact! <i>Presenters: Fred Baker, Senior Training Associate and Cory Bennet, Training Associate, Leading to Change, A National Customized Training, Consulting, and Facilitation Services</i> <i>It only take one- to launch a wave of learning, to open a door and a mind, to create a lifetime impact. Do not miss this fast-paced, powerful, and media-filled presentation through the lyrical and inspirational storytelling of Fred Baker (Sr. Training Associate for Leading To Change) as he shares REAL stories and strategies to build the leaders around each of us.</i></p>
8:15pm-9:45pm	Presidential Welcome Reception (DJ Sheem One, Back by popular demand)

WEDNESDAY, APRIL 4, 2018

6:00am- 7:00am	Taking Steps out of Poverty Walk (Health and Wellness) <i>Jerome Thompson, SHARE, Inc. and Latoya Washington, Beaufort Jasper EOC, Inc.</i>
8:15am – 5:00pm 8:30am-6:00pm	Registration/ Exhibit Hall/ Informational Desk Open (Voting Booth Opens to elect SCCAP/SCSHSA Officers)
9:00am-5:00pm	Weatherization Equipment Calibration (Conference Special Pricing)
9:00am-10:30am	<p>General Plenary II- National Legal and Legislative Updates <i>Eleanor Evans, Esquire, Executive Director, CAPLAW</i> <i>David Bradley, Executive Director, National Community Action Foundation(NCAF)</i></p> <p>Ushers: Lowcountry Community Action Agency, Inc.</p>
10:30am-10:45am	Break
10:45am-12:30pm	<p>General Plenary III- New Statewide Partnerships and Resources Panel <i>PalmettoPride, Esther Wagner, Awareness Coordinator-</i> Palmetto Pride offers grants to assist citizens across the State in helping beautify South Carolina. Grants are available to individuals, neighborhoods, schools and government agencies. Duke Energy Shared Solar Project, Stacy Phillips, Senior Products and Services Manager- <i>This is a new income source for agencies to be paid \$67.50 per completed shared solar applications to help existing clients to save money on their energy bills.</i> Wood Forest Bank, Kathleen Abraham, CRA Director, Wood Forest National Bank <i>Statewide partnership with wood forest to assist CAAs in Community investments, economic developments and provide second chances in banking and asset building for our target population.</i></p>

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	<p>State WIC (CAA/Head Start Partnership) - Berry Kelly, State WIC Director, DHEC Division of WIC Services; Overview of Head Start Partnerships: What is it? And Collaboration for successful implementation of four mobile WIC clinics to be used throughout the state</p> <p>SC Census Bureau, Doris Greene, SC Director, US Census Bureau – <i>Measuring America’s People, Places and Our Economy</i></p> <p>SC Department of Commerce, (invited)</p>
12:30pm-1:30pm	Lunch on your own (SCCAP/SCSHSA Voting Booth opens)
12:30pm-2:30pm	SCACAP(State Association) & SC Head Start Collaboration Joint Board /Committee Meeting
1:30pm-3:00pm	<p>Concurrent Workshops I</p> <ol style="list-style-type: none"> 1. Navigating the OMB Uniform Guidance <i>Presenter: Eleanor Evans, Esquire, Executive Director, CAPLAW</i> In this workshop, attendees will gain the knowledge on how to navigate the OMB Uniform Guidance. 2. Making the Connection-Community Assessment, Strategic Plan and CAP Plan <i>Presenter: John Edwards, Jr., Principal Consultant, The Edwards Group Florida, Inc.</i> Participants will explore the connections between the community needs assessment, strategic plan and the operationalized community action plan, including customer satisfaction data to develop goals and objectives to pursue over time for anti-poverty purposes for families, communities and agency enhancement. 3. Do’s & Don’ts in Disciplining/Terminating Employees <i>Presenters: David Duff, Attorney and William Freeman, Attorney, Duff & Childs, LLC</i> This session will review the state and federal laws, and well as practical and “best practice” considerations that come into play in deciding to discipline, or terminate, employees for unsatisfactory performance or for misconduct. <i>Facilitator: Maria Robinson, HR Director, Beaufort Jasper EOC, Inc.</i> 4. Developing Effective Communication Skills <i>Presenter: Gretchen Barron, CEO, Purposed Vision Consulting, LLC</i> Good communication is the oil that keeps the workplace machine running smoothly. Having the ability to listen carefully, speak clearly and put others at ease is valuable in any organization and can involve a wide range of skills. 5. SC State Part B Memorandum of Understanding for Head Start and Early Head Start Grantees (Repeat Session) <i>Improve Grantee’s Policies and Procedures to meet the requirements of 640(d) of the Head Start Act and reduce Disability Waiver Request</i> <i>Presenter: Dewayne Frederick, Program Specialist, ACF/OHS</i>

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	<p><i>This session is for Head Start and Early Head Start Grantees to explore and understand the State level agreement by: Reviewing the Content of the agreement and Facilitating Question and Answer segment on Implementing the agreement</i></p> <p>6. Crime Prevention Through Environmental Design (CPTED) <i>Presenter: Esther Wagner, Awareness Coordinator, PalmettoPride</i> <i>We all take cues from our surroundings that inform us whether an area is safe for our activities. CPTED asks why crime happens here and teaches how to change our built environment in order to encourage desired behavior and discourage undesired behavior.</i></p> <p>7. Duke Energy Shared Solar Project <i>Presenter: Stacy Phillips, Senior Products and Services Manager, Duke Energy</i> <i>Similar to Duke Energy’s weatherization programs, the Shared Solar program will also require low-income customers to have their income verified prior to enrollment. This session will teach agencies how to do this work and earn \$67.50/completed application. The program launches June 1.</i></p>
3:00pm-3:30pm	Break
3:30pm-5:00pm	<p>Concurrent Workshops II</p> <p>8. Legal Rules of CAA Board, Tripartite Composition, and Selection, Board Roles and Responsibilities <i>Presenter: Eleanor Evans, Esquire, Executive Director, CAPLAW</i> <i>This workshop will discuss the legal rules of Community Action Agency boards, tripartite composition and selection board roles and responsibilities.</i></p> <p>9. CSBG/LIHEAP Updates Roundtable Time: 3:15pm-4:15pm <i>Facilitator: Kelly Buckson, CSBG/LIHEAP Senior Manager, Department of Administration – SC OEO</i> <i>This workshop will provide program staff with the programmatic Updates for 2018.</i></p> <p>10. ROMA: Next Generation Q & A Time: 4:15pm-5:00pm <i>Presenter: Jackie Orr, NCRT, CSBG State Association Officer, National Association for State Community Services (NASCS)</i> <i>ROMA Next Generation (NG) is a system for continuous quality improvement to enable the network to measure, analyze and communicate performance. ROMA NG will help Community Action at local, state and national levels shift to a culture of continuous learning rather than a compliance and reporting culture. Ultimately, ROMA NG will help the CSBG Network generate robust results for individuals with low-incomes and the communities served. This workshop is a follow-up to OEO’s January IS Conference and a collaborative effort.</i></p> <p>11. The Journey of an Agency from Paper Mess to Paper Less</p>

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	<p>Presenter: Larry Phelps, Sales & Marketing Director, Hemingway Solutions <i>The talk is the story about a CAP agency's journey to go paper-less. Participants will walk alongside their leadership as they look at which departments to start with and how each department would approach the process of going paper-less. Participants will use the digital transformation model to show the phases an organization goes through on their journey to go paper-less.</i></p> <p>12. Employees for Free: Volunteer Recruitment Presenter: Gretchen Barron, CEO, Purposed Vision Consulting, LLC <i>Between budget cuts and staff being pulled in multiple directions, do you find yourself needing more help? YES!!! This workshop will provide participants with volunteer recruitment strategies.</i></p> <p>13. Recharge Teacher-Parent Relationships Presenter: Nikkia Rogers, PFCE Coordinator/PAT Parenting Director, SC First Steps EHS-CCP <i>To know the importance of the relationship between parents and ECE educators for positive infant (toddler development). Reflect on barriers as ECE educators to build positive partnerships with parents.</i></p> <p>14. WIC Mobile Clinics (Head Start/WIC Partnerships) Implementation of four mobile WIC clinics to provide services at Head Start locations throughout the state. Presenter: Berry Kelly, MBA, MA, State WIC Director, DHEC Division of WIC Services <i>This presentation cover the process for upfitting the vans to serve as clinics on wheels- with the ability to gather weight and height measurements, check hemoglobin, and print WIC vouchers. Presenter will discuss ways to promote the clinic locations, cover strategies for evaluation efforts, and highlight our WIC SOW launch party.</i></p> <p>15. Ethics in Weatherization Field Work-The WAP field team is the public face of the local agency, the State, and the WAP. This interactive session discussed principles guiding the conduct of the crew, and looks into complex, often gray ethical issues that all crews encounter.</p>
5:00pm-5:30pm	<p>Supplemental Weatherization Assistance Program(SWAP) Updates Facilitators: Sue Dinnsen, Lorrie Maggio, Duke Energy, Jessica McMoore, Charles Johnson, SCACAP <i>Duke Energy works with the SC Association of Community Action Partnerships to provide Supplemental Weatherization Assistance Funding to Duke-Energy income-qualified customers in local services territories. The funding provides qualified homeowners with energy-saving measures and health and safety improvements in their home up to a maximum of \$3,000.</i></p>

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	Agencies can generate an income base by referring clients and receive a \$50 referral fee.
5:30pm-6:30pm	Youth Leadership Roundtable Presenter/Facilitator: Jessica McMoore, Executive Director, SCCAP Presenter: Melinda Mihlbauer, Founder, PACE Scholarship Academy, LLC <i>This Youth Leadership Roundtable will discuss best practices and updates in state and local Youth Leadership Programming. A presentation will also be giving by Melinda Mihlbauer. This presentation will help individuals learn methods to work with clients to assist with paying for tuition at 2 year and 4 year colleges and to pay for trade certificates. Mrs. Mihlbauer has written and published 2 scholarship books filled with more than 1,000 scholarships in each book.</i>
5:00pm-until	Peer to Peer Networking; Dinner on your own
5:00pm-6:00pm	Voting Booth for new SCCAP/SCSHSA Officers
8:00pm- 10:00pm	Hospitality Drop In (Peer to Peer Networking) (Sponsored by Jones Benefits & Pop’s Bar-B-Que)

THURSDAY, APRIL 5, 2018

6:00am- 7:00am	Taking Steps out of Poverty Walk(Health and Wellness) <i>Jerome Thompson, SHARE, Inc. and Latoya Washington, Beaufort Jasper EOC, Inc.</i>
8:15am - 5:00pm	Registration/ Exhibit Hall/ Informational Desk Open
9:00am-5:00pm	Weatherization Equipment Calibration (Conference Special Pricing)
9:00am-10:30am	General Plenary IV- National Partners Updates <i>Denise Harlow, Executive Director, National Community Action Partnership</i> <i>Yasmina Vinci, Executive Director, National Head Start Association (invited)</i> <i>Jackie Orr, NCRT, CSBG State Association Officer, National Association of State Community Services Programs(NASCSP)</i> Ushers: Sunbelt Human Advancement Resources, Inc.
10:30am-10:45am	Break
10:45am-12:15pm	Concurrent Workshops III 16. SC State Part B Memorandum of Understanding for Head Start and Early Head Start Grantees (Repeat Session) <i>Improve Grantee’s Policies and Procedures to meet the requirements of 640(d) of the Head Start Act and reduce Disability Waiver Request</i> Presenter: Dewayne Frederick, Program Specialist, ACF/OHS <i>This session is for Head Start and Early Head Start Grantees to explore and understand the State level agreement by: Reviewing the Content of the agreement and Facilitating Question and Answer segment on Implementing the agreement</i> 17. Authentic Leadership

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Presenter: Gretchen Barron, CEO, Purposed Vision Consulting, LLC

This workshop will challenge participants to an anomaly and NOT adjust to the status quo. Authentic Leadership causes positive without trying. Participants will further develop their leadership style so they can continually think about how to improve leading themselves and their teams, and learn ways to become anomaly.

18. CSBG Annual Report-Module 3 Community Level

Presenter: Jackie Orr, NCRT, CSBG State Association Officer, National Association for State Community Services (NASCS)

This workshop is a follow-up to OEO’s January IS Conference and a collaborative effort. In this workshop, Attendees will discuss Module 3 of the CSBG Annual Report and how to collect information on Community Level Initiatives, including National Performance Indicators (NPIs), and Community Strategies. Module 3 is comprised of three sections and is based on the State CSBG Reporting Period.

19. Understanding FASB’s New Nonprofit Financial Reporting Model

Presenter: Keith Hundley, Partner, Carr, Riggs, & Ingram, LLC

This workshop will allow attendees to get up to speed on the major changes the Financial Accounting Standards Board (FASB) issued, the timing of their implementation and how they are likely to impact your organization’s preparation and presentation of its financial statements. This session will also cover other recent changes to generally accepted accounting principles (GAAP) applicable to nonprofits, including revisions to FASB accounting standards for leases.

20. Playground Safety for Child Care Facilities

Presenters: Daniel McKinney and William “Bill” Heathman, Deputy Fire Marshall, SCDSS-Child Care Licensing

The training will review and discuss playground safety to include but not limited to age-developmentally appropriate equipment, fall zones, supervision, natural play areas and how to maintain a safe play area for children in childcare settings.

21. How to Develop and Plan for Long Term Sustainability

Presenter: Von Langston, President and Ed Vaughn, L&L Consulting

The purpose is provide program Directors/Executives officers and program accountants an opportunity to review, explore the possibilities, and develop unexplored out of the box funding plans and options.

22. Free Wi-Fi, Online Content, FUN!

Presenter: Kimberly Singletary, Wi-Fi Manager & Education Technology and Donna Thompson, Educational Technology, SC Educational Television (SCETV)

ETV and Sprint are providing free wireless internet to all qualified early childhood and afterschool programs in SC that fall in Sprint.com “best” data coverage areas. Presenters will cover the Acceptable Use Agreement

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	<p>and MANY resources for teaching including Augmented Reality! EXCITING and Hands- On!</p> <p>23. Community & Family Engagement: Connecting Families to Community Resources <i>Presenter: Stacie Thompson, MS, CPS, Supervisor Marketing Outreach, Bridget E. Grey, MSW, Supervisor Community Advocacy, and Chris Lanford, Community Relations Representative, WellCare Health Plans</i> <i>This session will provide attendees insight on the Power of Partnership; and how working together enriches more lives and has a greater impact on society. WellCare will facilitate discussions that help attendees develop strategies to build local partnerships that align with their organizations mission. Attendees will leave this session with an understanding of how local partnerships strengthen community connections.</i></p> <p>24. Weatherization Quality Management/Quality Work Plan- overview of both the DOE Quality Management Plan and Quality Work Plan. Learn strategies for implementation and compliance. Topics include Quality Control Inspection(QCI) an more.</p>
12:15pm-1:30pm	Lunch on your own (SCCAP/SCSHSA Voting Booth opens)
12:15pm-2:15pm	Executive Directors and Head Start Directors Joint Meeting/ Forum
1:30pm-3:00pm	<p>Concurrent Workshops IV</p> <p>25. Taking Action Through Value Based Leadership <i>Presenter: Toyinda Smith, Founder & Principal, Leadership Strategy & Consulting LLC</i> <i>Organizational values allow the organization to complete its mission and fulfill its vision. The mission statement tells people how to accomplish their vision. When organizations lead through that lens, tie in personal values, embrace company values and make values based decisions, creativity and transformation will happen leading to success.</i></p> <p>26. CSBG Annual Report-Module 4 Individual and Family Level (1:30pm-3:30pm), 2 hour session <i>Presenter: Jackie Orr, NCRT, CSBG State Association Officer, National Association for State Community Services (NASCS)</i> <i>This workshop is a follow-up to OEO’s January IS Conference and a collaborative effort. This workshop will discuss Module 4 of the CSBG Annual Report and how to collect information on Individual and Family (NPIs), Services, and Characteristics. Module 4 is comprised of three sections and is based on the State CSBG Reporting Period.</i></p> <p>27. Dynamics of Organizational Change: Change Agents-We Must Grow so We Can Flow <i>Presenter: Maxcina Gadsden, HR Director, Palmetto Community Action Partnership, Inc.</i> <i>If you believe the change is worth doing, then you fight for it. Most agencies are in the mist of Executive Directors, Seniors leadership and</i></p>

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	<p><i>Program Directors retiring. This presentation is to give them confidence in the midst of decision making, process change smoothly.</i></p> <p>28. Exploring Opportunities of How to use Head Start Program Data to Expand Outcomes <i>Presenter: Von Langston, President, L&L Consulting</i> <i>The purpose is explore and expand areas not serviced by data as well as maximize the data to produce and improve program outcomes and prevent and correct noncompliance and or errors.</i></p> <p>29. Share Your “Happening” Classroom with iMovie on iPads <i>Presenter: Kimberly Singletary, Wi-Fi Manager & Education Technology and Donna Thompson, Educational Technology, SC Educational Television (SCETV)</i> <i>iMovie is simple, easy and quick! Show off what makes your classroom special! Share awesome community events. Create PSAs or tutorials. Publish and share with parents. Start simple and grow. No limit! Optional: Bring an iPad or iPhone with iMovie and few conference pics and 10 seconds video clips.</i></p> <p>30. Family Health Advocacy Strategies <i>Presenter: Melvin Gravely, CEO, The Gravely Group</i> <i>Advocating for families in Early Head Start and Head Start Programs can be a comprehensive and overwhelming process for families as well as staff. This workshop with facilitate proven strategies to ensure health goals are met with timeless and assist families with health collaboration approaches.</i></p> <p>31. Best Practices in Fiscal Excellence <i>Presenter: Keith Hundley, Partner, Carr, Riggs, & Ingram, LLC</i> <i>Sound fiscal practice are a cornerstone of any successful organization. Achieving fiscal excellence is not merely a function of fiscal but rather a collaborative effort by the entire organization. In this workshop, we will discuss key elements that are necessary for achieving fiscal excellence. Fiscal excellence can help ensure an organization’s sustainability, enhance program outcomes, improve fundraising, and promote growth.</i></p> <p>32. Addressing the Attic Insulation to meet Department of Energy (DOE) Standards <i>Presenter: Dennis Melesky, ESS Energy Products</i> <i>This workshop will address the requirements of addressing the attic insulations to meet the Department of Energy (DEO) standards.</i></p>
<p>3:00pm-3:30pm</p>	<p>Break</p>
<p>3:15pm-4:30pm</p>	<p>OEO Fiscal Roundtable <i>Presenter: Rhonda Walker, Executive Fiscal Administrator, and Diana Graham, Fiscal Monitoring Manager, Department of Administration- SC OEO</i> <i>This roundtable session will provide Subrecipients with updates to the fiscal procedures and monitoring of Office of Economic Opportunity’s (OEO) grant</i></p>

SC Community Action Partnership and SC State Head Start Association



2018 Statewide Spring Training Conference, April 2-6, 2018
 Sheraton Myrtle Beach Convention Center, 2101 Oak Street, Myrtle Beach SC

Conference Agenda

Theme: “The War on Poverty: The Legacy Endures”

	<i>programs. Subrecipients may also discuss areas that require further guidance to ensure compliance to required fiscal procedures.</i>
3:30pm-5:00pm	SC Community Action Partnership Board Meeting (For Members Only) Time: 4:30pm -5:45pm SC State Head Start Association Board Meeting (For Members Only) Time: 3:30pm-5:00pm SC WAP Tag Meeting Time: 3:30pm-5:00pm
5:00pm-7:30pm	Exhibit Tear Down(optional)
7:30pm-10:30pm	Academy of Awards Banquet & Dance (Semi Formal Attire) (DJ Sheem One, Back by popular demand)

FRIDAY, APRIL 6, 2018

6:00am- 6:45am	Taking Steps Out of Poverty(Health and Wellness) <i>Jerome Thompson, SHARE, Inc. and Latoya Washington, Beaufort Jasper EOC, Inc.</i>
9:00am-11:30am	Closing Plenary V State Updates – State Partners and Affiliate Associations Closing Keynote Session: Generational Crossroads: When X,Y, and Boomers Collide in the Workforce (A Dynamic Music-Filled Keynote Presentation) <i>Presenters: Eric Rowles, President/CEO, Mildred Poole, Training Associate, and David Muela, Training Associate, Leading to Change, A National Customized Training, Consulting, and Facilitation Services</i> <i>What happens when the diverse values, work ethic, and life priorities of multiple generations come to a crossroads? Welcome to 2018, an unprecedented era in our workforce where 3-4 generations still find themselves working side by side. As professionals, we must be ready for a completely different approach to work-life balance, management styles, and the complex relationships between Boomers, Gen X and Millennials. Please join us for this fast, fun, and music filled closing presentation that will have you leaving the conference in STYLE!</i> -Announcement and Installation of Officers SCSHSA and SCCAP Officers- 2018-2020 -Announcement of the Biggest Loser(Winner)- Health and Wellness Initiative
11:30am-12:00pm	Evaluations & Wrap up/Exhibits Tear down Stay and win Door Prizes and much more
12:00pm – 3:00pm	Post Conference Training/Meetings
Please Note:	Agenda is tentative and subject to change