



Ohio Association of Community Action Agencies

50 West Broad Street, Suite 1616, Columbus, Ohio 43215
Phone: (614) 224-8500 • Fax: (614) 224-2587 • www.oacaa.org

Tom Reed
President

2016 OACAA ANNUAL SUMMER CONFERENCE

David E. Brightbill
1st Vice President

Tentative Agenda (as of 5/25/2016)

Gwen L. Robinson
2nd Vice President

Wednesday, July 13, 2016

Ruthann House
Treasurer

8:00am: Registration opens

Janice W. Warner
Secretary

8:00am - 9:00am: Continental Breakfast

Philip E. Cole
Executive Director

9:00am - 10:00am: Comprehensive Case Management and Employment Program (CCMEP)

- Description TBA

10:15am - 11:15am: District Meetings

11:30am - 1:30pm: Lunch, Service Awards, Curtis Brooks Award, Membership Meeting

1:45pm - 3:45pm: Office of Community Assistance Update

- Description TBA

4:00pm - 5:00pm: Plenary - Security needs for business: Assessments, Training, and Physical Security w/Glenn Mueller

- Discussion on the need for security in modern times. Reviewing what is out there (physical and electronic) and why security is necessary for your organization. Topics to include access control, electronic surveillance, and current security threats facing businesses today. Active Shooter overview.

Evening Event: Networking Boat Cruise

Thursday, July 14, 2016

7:30am: Registration opens

7:30am - 8:30am: Breakfast, Speaker TBD



8:30am - 10:00am:

- History of the War on Poverty w/ David Bradley
 - This two-day workshop highlights the changing roles of the federal government in assisting the poor. It begins by tracing the motivation and objectives behind President Johnson's 1964 declaration of the "War on Poverty." The session then proceeds to examine more than three decades of anti-poverty legislation and policies of Presidents and Congress that have helped to reinforce the uniqueness and responsibilities of the Community Action Program. The workshop is presented by David Bradley, and uses a workbook and questions posed to the attendees to facilitate discussion.

- Fiscal/HR: Updating Financial Policies w/ZPLC
 - Updates? What Updates? Financial Policies and the Uniform Guidance: How has the Uniform Grant Guidance impacted your financial policies? Our discussion will include ways to ensure your Agency's is compliant with the new Uniform Grant Guidance.

- Reentry: National Pretrial Landscape w/Rachel Sottile Logvin of the Pretrial Justice Institute
 - There is an unprecedented amount of activity in the movement to improve pretrial justice in America right now. Major initiatives are addressing the issue, successful litigation is sweeping the country and bail and pretrial have popped up on news media radar. The Pretrial Justice Institute has launched the 3DaysCount campaign to provide commonsense solutions to 20 states by 2020, making our country safer and ensuring the best possible outcomes for all. Still, too many people enter jail—and stay in pretrial detention—unnecessarily, increasing their chances of getting stuck in a maze-like system. The social and economic costs of our current practices are substantial and unsustainable. The time to address long-standing pretrial justice challenges is now and every criminal justice system stakeholder has a critical role to play in advocating for and implementing commonsense pretrial solutions.

- Agency Board Members: Board Roles and Responsibilities Part 1,w/Julia Wise
 - Non-profit organizations continue to face an ongoing changing environment. In today's world, individual agencies must assure that there is positive public awareness of their efforts as we face increase public scrutiny and stagnant resources but the continued need to grow



the organization. In order to succeed, Governing Boards need to understand their roles and responsibilities to ensure their survival and growth in today's nonprofit world. Board members must be involved in increasing this public awareness in assisting the leadership in many facets. This workshop will include information on the Community Action standards, the requirements of other funding sources as well as interactive activities, sharing the traits of a good leader as well as how each individual Board Member can contribute positively towards agency success. Part one of two.

- OCA Meetings – prescheduled meetings between agencies and OCA.

10:10am - 12:00pm:

- History of the War on Poverty w/ David Bradley
 - Session continued
- Fiscal/HR: Audits w/ZPLC
 - The Audit Life Cycle- From the RFP process to review of the audit package with your Board of Directors, we will discuss RFP and auditor interview techniques, responsibilities and guidance in preparing for the audit, and overview of the final product. Investing in the process and taking away best practices that will benefit your organization will be a primary focus in our discussions.
- Reentry: Juvenile Detention Alternative Initiative w/Beth Oprisch of the Pretrial Justice Institute
 - The Annie E. Casey Foundation began implementing the Juvenile Detention Alternatives Initiative (JDAI) in 1992. The Initiative is designed to address the efficiency and effectiveness of juvenile detention across the United States. JDAI demonstrates that communities can improve their detention systems without sacrificing public safety. The goals of JDAI are to: decrease the number of youth unnecessarily or inappropriately detained; reduce the number of youth who fail to appear in court or re-offend pending adjudication; redirect public funds towards effective juvenile justice processes and public safety strategies; reduce the disproportionate minority confinement and contact of the juvenile justice system; and improve the juvenile justice system overall. Although the JDAI reform work began at the “front end” of the system with detention, today JDAI work has expanded into the “deep end” of the system, recognizing that out-of-home placements



often have a deeply troubling track record: high rates of recidivism; exorbitant costs; frequent harm to the health and safety of the youth (and staff) who are confined in them; and poor outcomes in terms of youth development. Intentionally applying JDAI's collaborative, data-driven approaches to "deep-end" policies, practices and programming, sites can substantially reduce their reliance on incarceration without sacrificing public safety, thereby improving outcomes for youth in their care. This workshop will discuss the Initiative from a national perspective and then highlight the JDAI work being done in Ohio. Attendees will: understand the JDAI Values, Mission, and Objectives, examine the JDAI Core Strategies, discuss Deep End Reforms, identify JDAI strategies in the Ohio JDAI work

- Agency Board Members: Board Roles and Responsibilities Part 2, w/Julia Wise
 - Session continued. Part two of two.

- OCA Meetings – prescheduled meetings between agencies and OCA.

12:05pm - 1:35pm: Lunch, Featured Speaker: David Bradley

1:40pm - 3:10pm:

- History of the War on Poverty w/ David Bradley
 - Session continued

- Fiscal/HR: Board Reports/Financials w/Clark, Schaefer, Hackett
 - Preparing financial reports for a board meeting can be challenging due to many factors. With the recent release of CSBG's Performance Standards and OMB's Uniform Guidance, it is apparent that the government has taken a specific interest in requirements that govern financial reporting for boards. Now is a great time to revisit your financial reporting packages not only to determine you are meeting outside requirements, but also to ensure you are providing the most useful information to your board members. During this presentation, Clark Schaefer Hackett's Chris Bailey will discuss: 1) The most recent changes to board financial reporting that affect Community Action Agencies; 2) The basic financial reports that a nonprofit must prepare, 3) Steps you must take to ensure fiscal compliance, 4) Best practices in the industry for providing quality, understandable financial information.



- Reentry: The Process of Reentry, w/Stephanie Bays and Michael Hampton
 - There are certain steps necessary for one to go through to reintegrate back into the community. This workshop will lay out step by step the reintegration process which involves a comprehensive approach in order for men and women who have been incarcerated to live a productive life.

- Agency Board Members: Board Thinking w/John Wilson

- OCA Meetings – prescheduled meetings between agencies and OCA.

3:10pm - 3:30pm: Applied Energy and Products, Sponsored Break

3:30pm - 5:00pm:

- History of the War on Poverty w/ David Bradley
 - Session continued

- Fiscal/HR: Risk Assessments w/Clark, Schaefer, Hackett
 - Identifying and assessing areas at risk is a key to managing the process for nonprofits, especially as new documentation for risk assessments are proving to be important for decision making under the new Performance Standards. As such, nonprofit organizations and their boards must keep an eye on traditional sources of risk while also learning to link mission critical strategies with key risks. While the mechanics of a risk assessment may be undertaken by staff or consultants, the role of the board, program managers, and other key employees in understanding, evaluating, and assessing risk cannot be understated. During this presentation, Clark Schaefer Hackett's Patty Azallion will walk you through: 1) Discuss COSO and Green Book on internal control, 2) Requirements for risk assessments under Uniform Guidance, 3) Goals of risk assessment and how to identify main risks your organization is facing, 4) Suggest tools to document your risk assessment monitoring process, 5) How to identify next steps after your internal risk assessment

- Reentry: Losing the Labels, w/Stephanie Bays
 - Labels can be debilitating. Labels can hinder where you want to go and what you want to do. This workshop will assist the practitioner in



helping someone reintegrate back into society from prison on how to lose the label and gain the human.

- Agency Board Members: Do the Right Thing: How to Cultivate a Culture of Compliance and High Ethical Standards, w/Veronica Zhang, CAPLAW
 - Today, Community Action Agencies (CAAs) face unprecedented challenges due to an increased demand for their services, decreased government funding, and intensified competition for that funding. CAAs are being held to higher standards of accountability in terms of their ability to exercise effective financial oversight and stewardship, to comply systematically with the many laws and regulations that apply to their operations. Yet, at the same time, a few CAAs have encountered ethical lapses and compliance crises that have jeopardized their funding and required them to lay off staff, terminate programs and, in some cases, close their doors. Be sure your organization is prepared to avoid crises and meet current challenges. Attend this case study-based session and learn about actions CAA boards and management can take to establish and maintain a strong ethical culture and effective compliance throughout the organization.

- OCA Meetings – prescheduled meetings between agencies and OCA.

Evening Event: Special Movie Screening “Dream On”

Friday, July 15, 2016

7:00am - 8:00am: Breakfast - Exemplary Practices Awards

8:00am - 10:00am:

- History of the War on Poverty w/ David Bradley
 - Session continued

- Fiscal/HR: Cyber Security: What you don’t know can hurt you, w/ Roger Perry of Wichert
 - This seminar is an interactive discussion of current trends in cyber, information and network security. We will explore concepts surrounding system security adequacy, maintaining security while continuing to execute business transactions, and the everyday things that are exposures that can lead to cyber-attacks, network breaches, and potentially organizational liability.



- Women in Reentry – Inmate Entrepreneur: The path from survival to success, w/Sandra Watkins-Taylor of Watkins-Taylor Consulting and Reentry Advocates LLC (INMATE TO ENTREPRENEUR: The Path from Survival to Success)
 - This class covers the path from inmate to entrepreneur. It identifies the needs, the thought processes and the turning points of an individual who has been incarcerated. It will provide an inside look at what you cannot see on the surface of an individual with high or low potential for recidivism and how to help that individual decide which potential they want to reinforce: 1) The Seven Criminogenic Needs of an Offender; 2) Offender Perspective; 3) Embracing the New World; 4) Choosing Success over Survival

10:10am - 12:00pm:

- History of the War on Poverty w/ David Bradley
 - Session concluded
- Fiscal/HR: Understanding the Cloud w/Jeff Taubman of Downton Computers
 - Do you want to know more about how the Cloud works? This session will review what the Cloud is, how it works, and will help you determine if it's the right move for your organization. The session will also provide tips and suggestions on choosing the right Cloud provider and answer other technology questions you may have for your organization.
- Reentry: Agency Expert Panel Discussion: Leonard Sayles, Cincinnati; LuAnn Berry and George Dupey, WSOS; Carmen Kuula, Ashtabula

12:00pm: Grab-and-Go Lunch provided