

Speaker Biographies

Patte Ardizzoni, Administrator, Southern New Hampshire Services

Patte has been in community action for eleven years working for Rockingham Community Action (RCA) until 2011 when Southern New Hampshire Services brought the Rockingham County agency underneath its umbrella. Patte is currently the Administrator for Rockingham County as well as overseeing the growth of the Financial Capability program including the Volunteer Income Tax Assistance (VITA) program. She is also a nationally certified ROMA trainer. Prior to her work in community action, Patte worked in program and media development in the independent film and small aircraft industries.

Daniel Blankenship, Vermont State Housing Authority

Prior to my current role my experiences include: aging & disability services, affordable housing, AmeriCorps*VISTA, and as a volunteer group facilitator for LGBTQ youth.

Over the last 6+ years at the Vermont State Housing Authority my duties have included: 1) acting as Collaborative Applicant on behalf of the VT BoS CoC to complete/submit annual HUD CoC NOFA applications (one of the highest ranked 2013-14 Coc NOFA applications in the U.S.), coordinate/submit annual PIT & HIC counts, and assist both VT CoCs; 2) CoC Grant Administrator for the majority of VT BoS CoC funds including 16+ projects: Transitional Housing, Safe Haven, Rapid Rehousing, and Shelter Plus Care (plus former Supportive Services Only & HMIS projects); 3) Administrator for the only CoC-Rapid Rehousing Programs and largest Shelter Plus Care Program (achieved 50%+ reduction in Chronic Homelessness as shown in the January 2015 PIT count) in Vermont.

Lauri Bouchard, L Bouchard & Associates, LLC

Laurie Bouchard's passion is nurturing human potential. When she helps people realize their potential, she positively impacts their lives - personally and professionally - and contributes to the success of the organizations for which they work.

After a long and successful banking career, holding senior management positions in many aspects of the industry, including human resources, retail banking, sales management, marketing, operations, strategic planning, and culminating with the position of Senior Vice President and Chief Administrative Officer at Camden National Corporation, she started her own business in 2008, concentrating on what she loves best: *helping organizations succeed through implementing the best human resources programs and practices.*

Laurie graduated magna cum laude from the University of Maine with a bachelor's degree in psychology and earned a master's degree in business from Husson College.

Jonathan Michael Bowman, CEO, Clear Picture Leadership

Jonathan's presentations are the result of heart-felt experience, critical thought and an unbridled passion to help others achieve their full potential. Born in Pittsburgh, Pennsylvania, Jonathan is the last of four children, whose lives were enveloped in poverty and homelessness.

By the time he was 17 years old, he and his family lived in two homeless shelters, a church, a small fourth-floor attic, public housing projects and a hotel, among many other places. However, with his determination to ascend from poverty unaffected, he earned his G.E.D. and obtained an associate's degree in English and Communications at Allegheny Community College. He went on to earn his bachelor's degree in Journalism and Communications from Point Park University where he graduated Cum Laude. Jonathan then attended and graduated from Ohio State University College of Law. He then practiced law at the Ohio Attorney General's Office. During his 12-year-career there, he served in a variety of leadership posts, including Deputy Attorney General and Section Chief. He led several departments to achieve success. As a result, he was a recipient of the Ohio Attorney General's Innovation and Excellence Award in 2005.

Jonathan is also an avid photographer. Pictures have intrigued him ever since he was a child. While growing up, drawing pictures provided him with an escape from his life of poverty. Later in life he became hooked on photography when he happened upon a 35 mm camera and looked through the view finder. He was so enthralled that he studied photography as part of his undergraduate major in communications. Today Jonathan serves as CEO of Clear Picture Leadership. He uses lessons learned from his childhood, leadership skills honed throughout his career and the inspiration embodied in his artwork to encourage leaders to achieve a "clear picture" vision. As Jonathan says, "Picturing your destination is the first step to achieving something great." Sometimes leaders are tempted to cast aside an imaginative vision because it is deemed "unrealistic." Yet – as his tagline says – Jonathan challenges leaders with "a different perspective: Where Imagination and Reality Meet."

Mike Burke, Burke & Company

Mike has worked in Community Action in various leadership roles for over 30 years. In his career he has seen and experienced the great work that Community Action Agencies have done but has remained curious why poverty levels have not decreased. As we all know Poverty is a complex social condition and requires a coordinated and multifaceted approach. For the past four years Mike has been leading the Collective Impact approach to addressing the issue of long term generational poverty in Maine.

Mr. Burke has BS (Bachelors of Science, although some would say the BS stands for something else!) degree in Social Sciences from the University of Maine. He also attended the Executive Institute at the Maxwell School of Public Policy at Syracuse University. Mike is also a Leadership Maine graduate.

Mike formed Burke & Company in 2015 and works with nonprofits with Executive Coaching, Organizational Development and Organizational Assessment and Strategic Planning. He is a fourth generation "Mainah" and enjoys the great outdoors.

Terry Choate, Lieutenant, Jaffrey NH Police Department

Terry Choate is a full time Lieutenant with the Jaffrey NH Police Department, where he has served for the past nine years. Prior to a career change to law enforcement, Lt. Choate served in executive-level leadership positions in several large corporations. He also is the Team Commander of the Monadnock Regional Special Response Team. His training includes NH

Tactical Officers Association, LEADS Consulting with the Los Angeles Police Department, FBI Crisis Negotiator, Field Training Officer, NH Prosecutor School, Response to Active Shooter, Israeli Response to Active Shooter, and CARVER Vulnerability Security Assessment Training.

Ryan Clouthier, Energy Director, Southern NH Services

In 2004 Ryan Clouthier started his career as an Energy auditor with Southern New Hampshire Services Inc, the Community Action Agency for Hillsborough and Rockingham Counties in NH. Ryan's passion for energy efficiency and helping people was quickly recognized when he was promoted to Weatherization Director in 2007 and most recently promoted to Energy Director. Ryan now manages the Fuel and Electric Assistance Programs, Crisis Programs, Weatherization Program, Lead Based Paint Hazard Control Program and the state of NH's first YouthBuild Program. Aside from those duties Ryan also serves on multiple boards related to energy efficiency and actively participates as an intervening party at the PUC for Utility run Energy Efficiency Programs. Ryan was a critical partner in the Manchester Healthy Homes One Touch Pilot Program which has gained national recognition. Ryan was one of 12 committee members assigned nationally by the Department of Energy to develop the Energy Auditor JTA/KSA's for the National Workforce Guidelines for Home Energy Professionals. Ryan has multiple BPI certifications including the latest Department of Energy Quality Control Inspector Certification. Ryan has also been a presenter and/or panelist at multiple trainings and conferences including those nationally recognized such as NCAF, ACI and DOE. Ryan was selected as a member of the 2015 Union Leader Top 40 under 40 in recognition of his professional and volunteer accomplishments in NH.

Lynn Davey, Davey Strategies

Lynn Davey, Ph.D., is a psychologist who helps experts and advocates more effectively translate their expertise to improve public understanding of the causes, consequences and solutions to difficult social problems.

Lynn began her career as a professor of psychology at St. Joseph's College in Maine, where she created the college's department of psychology, developed major programs of study in psychology and human development, and served as chair of the department for seven years. Frustrated by the disconnect between scholarly knowledge about social cognition on the one hand, and communications strategies for social problems on the other, Lynn left academia to focus on bringing social science to social change efforts.

Before starting her own consultancy in 2011, Lynn served as Vice President of the FrameWorks Institute, where she designed and analyzed research that investigated public understanding and identified frames that would improve understanding and support for policy across a shot of social issues (child and family issues, mental health, racial equity, and environmental issues). Drawing from her experience in social science research and evaluation, Lynn conducts original framing research, provides training and technical assistance to social change advocates interested in improving public understanding of entrenched social problems.

Tammy Jordan, VP of Consulting, Employee Engagement Group

Tammy Jordan has over 15 years of experience in the organizational development, training and coaching fields. In January of 2011, Tammy founded Leader Consulting Group, a small

organizational development and leadership consulting firm specializing in the hospitality, not-for-profit, and healthcare industries. One of Leader Consulting Group's most successful programs was the Women In Leadership Roundtable Series which brought like-minded women professionals in non-competing industries together to discuss leadership topics from a women's perspective. Prior to starting Leader Consulting Group, Tammy's professional career including positions in the nonprofit, public and private sectors. Her most recently held positions included Director of Employee Development for a growing hospitality company and Director of Development and Strategic Planning for a home health care organization, where she was voted Manager of the Year in 2010. In addition to her consulting, training and coaching work, Tammy enjoys researching and writing about women's leadership topics. Her most recent large-scale research project examined gender differences in Core Self Evaluations.

Tammy is a passionate volunteer. She has served on multiple boards of directors and co-founded a nonprofit in 2006. She particularly enjoys volunteering her time to organizations that empower girls and women. Tammy holds a Bachelors Degree in Sociology with a concentration in Human Relations and Work from Saint Anselm College in Manchester, NH and a Masters Degree in Organizational Development and Leadership from Saint Joseph's University in Philadelphia, Pennsylvania. Tammy has extensive experience in multiple assessments and specializes in the Herrmann Brain Dominance Instrument (HBDI) and is certified in DiSC. Like many professional women, Tammy embraces the challenge of home and work life integration. In her spare time, she loves to cook as a meditative technique and is currently honing her green thumb skills. Tammy is a life-long resident of New Hampshire and currently resides in Hudson with her husband, Tom and two fur children, Lucille and Bubba.

Steve Lipton, Partner in Charge, WIPFLI

Steve Lipton leads Wipfli LLP's nonprofit and government practice, a diverse group of accounting and consulting professionals deeply focused on the needs of nonprofit organizations and units of government. He and his team help organizations achieve their mission by improving their performance while helping them stay in compliance. Working with organizations on diverse operational improvement and planning efforts, Steve helps ensure organizations are working as effectively as possible. Steve works with Senior Leadership, helping them organize their efforts through Strategic and Technology Planning. In particular, Steve has helped many organizations create more effective IT governance leading to improved integration of business needs and technology. At the department level, Steve helps organizations understand opportunities for improvement and how to take action to implement those opportunities. Though Steve has focused on nonprofit and government organizations for the last seven years, he also serves as Wipfli's Partner in Charge of Internal Technology. In this role, Steve works with the firm's leadership and board of directors to enable technology planning and decision making. Prior to joining Wipfli, Steve worked with clients on technology and process improvement at Anderson Consulting in both the United States and Europe. Steve also currently serves on the board for the Boys & Girls Club of Dane County. He is also a member of the American Institute of Certified Public Accountants (AICPA), Information Technology Association, Business Education Partnership, and Leadership Greater Madison.

Christopher Logue, Staff Attorney, CAPLAW

Christopher Logue is a Staff Attorney at CAPLAW. Mr. Logue trains and advises community action agencies on a range of legal issues, including governance, employment law, Head Start, board responsibilities, and tax-exempt organization law requirements. Before joining CAPLAW, Mr. Logue managed the Legal Advocacy Program at Casa Myrna, a Boston-based nonprofit organization that provides services to low-income victims of domestic violence. He is a graduate of the University of Massachusetts and Northeastern University School of Law.

Michael Maguire, ChFC, CFP, Mutual of America

Michael Maguire has worked in the Retirement Planning industry for over 18 years. Michael is a CERTIFIED FINANCIAL PLANNER™ and Chartered Financial Consultant ChFC®. He has worked for Mutual of America for the past 10 years as a Participant Account Executive.

Anne May

With over 30 years of experience as a municipal employee for the City of Rochester, NH, Anne May has spent the first two years of retirement globetrotting, learning new skills, honing old ones and doing whatever she damn well pleases! She will blend 25 years of facilitating cooperative games with her Level I EFT Tapping certification for an innovative and fascinating experience.

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Melissa Nemon, Nemon Consulting LLC

Dr. Melissa Nemon is the owner and founder of Nemon Consulting LLC, a woman-owned community based research firm in operation for over a decade. Her research interests are primarily community-based including community and social psychologies, community economic development, social economics, community engagement and practice, logical framework development, social issues / social justice, monitoring/evaluation, assessment and community participation. While many study why an individual does things, she is interested in why communities do things - sometimes not in their better interests - and she studies potential solutions to social issues and injustices through community-based research and practice. She has worked with local communities; state and federal government agencies; international communities; and a variety of nonprofit, government, for profit and NGO (non-governmental organizations) from all over the world. Teaching since 2008, she has taught undergraduate and graduate academic classes (face-to-face and online) as well as facilitated various community workshops across the US. She was a Senior Researcher at Brandeis University, before that the Associate Dean of Community Economic Development at a small private university, and prior to that was the Vice President of Community Impact at a regional United Way for five years. Currently, she is consulting with the U.S. Army National Guard, U.S. Veterans Administration,

Center for State Governments, NH Center for Nonprofits, State of NH Department of Health and Human Services, Lowell MA Police Department, and NeighborWorks America. Melissa holds a B.A. in Psychology, a M.A. in Community Social Psychology, a M.A. in Community Economic Development with a specialization in Public Policy, and a Ph.D. in Community Economic Development.

Paige Teegarden, Garrett County Community Action

Paige Hull Teegarden, MPP, has over 20 years of experience working with businesses and nonprofit organizations of all sizes. Paige is currently President and founder of Think Outside, a consulting firm focused on strategy, leadership particularly around 2 Generation approaches to poverty alleviation and using data effectively. Paige also acts as Vice President of Strategic Initiatives at Garrett County Community Action, managing a large organization restructuring and change process which focused emphasizing client results and new data and information systems. In partnership with Garrett County Community Action and Miles Technologies, Paige is the General Manager of CSST Software. Paige has literally helped scores of organizations think more strategically and put in place systems to perform better. She is a systems thinker with an uncanny ability to ask probing, strategic questions, and a gifted facilitator. Her combination of innovative facilitation techniques and expertise in strategic planning, results measurement and organization change management her a talented consultant.

Cary Weston, Sutherland Weston

Cary is President of Sutherland Weston, a full service advertising and public relations firm located in Bangor, ME. Sutherland Weston has worked with a number of non-profit organizations, including CAP programs in Maine and New Hampshire, to help shape messaging, outreach and marketing efforts. Cary is a former City Councilor and Mayor of Bangor and serves on a number of committees, boards and councils, including Boys & Girls Club, The Maine Basketball Hall of Fame and Eastern Maine Development Corporation. He can juggle, make wine, can say the alphabet backwards, thinks A1 is a national treasure, and once took home a trophy in a stand-up comedy competition. But the role he loves best is being blessed to serve a proud husband and dad to a happy and healthy family. He lives in Bangor with his wife Tori and three children Maddie, Serena and Spencer.