

Resilient & Resolute



IACAA

ILLINOIS ASSOCIATION OF COMMUNITY ACTION AGENCIES

Download our App!



IACAA 2016

2016 Annual Conference

May 1-3, 2016

Crowne Plaza - Springfield, Illinois



2016 Annual Conference

May 1-3, 2016

Crowne Plaza - Springfield, Illinois

FEATURED EVENTS AND CONFERENCE TRACTS

Families of Distinction Banquet

Please join us at this year's Families of Distinction Dinner Event where we will be celebrating and recognizing the resiliency of the individuals and families served by Community Action Agencies throughout Illinois. This year's event will feature an inspiring short documentary of three families who have made it out poverty with the help of Community Action. Representative Sara Wojcicki Jimenez will be providing opening remarks. We will also be featuring great entertainment by the men of Alpha Phi Alpha Fraternity, Inc. who will perform a step show.

Opening Session

We are pleased to confirm **Ralph Martire** for the opening session of this year's Annual Conference. Ralph is one of the leading experts on Illinois' budget and what the state needs to do to dig itself out of the current mess. He is a very dynamic and engaging presenter. If you have been concerned about the budget impasse and how that is affecting your programs and operations, you do not want to miss this very educational and eye opening presentation on the budget.

Plenary Session

Being resilient represents what we have collectively overcome in our movement. From budget cuts to policies not conducive to our mission we are still here fighting for the poor. Being resolute represents our ability to be purposeful and determined to forge ahead in spite of what sometimes may seem to be insurmountable challenges. Dr. Philip Anderson will facilitate a town hall meeting which will explore our recent experience with the ongoing state budget impasse and how the Community Action Network can build on this experience from a position of strength. This meeting will set the stage for what we will need to focus on collectively as a network.

Collective Impact Tract

ROMA next generation is on the horizon. More is being expected of Community Action to report on robust measurable outcomes. We are pleased to feature experts on community outcomes and collective impact. Come and learn more on how to transform your communities through collaboration and how to effectively measure impact and outcomes.

Who should attend?

- CSBG Managers
- Fiscal Officers
- Head Start staff
- Other program managers

Awards Luncheon

Our resiliency and resoluteness over the years has been due to the tireless efforts of those who support our work and mission of combating poverty throughout our communities. We rely on these volunteers, visionaries, leaders and legislators to be impactful in our work. You do not want to miss the Awards Luncheon at this year's IACAA Annual Conference where we will be recognizing extraordinary individuals who have stood up for the downtrodden and supported our collective work.

Affordable Housing Development Institute

Is the budget impasse giving you the blues? Are you challenged with generating unrestricted income for a rainy day? If you are interested in gaining insight on how to generate unrestricted revenue for your agency, the Illinois Community Action Development Corporation will be sponsoring an Affordable Housing Institute during IACAA's annual conference. Sessions will provide an overview of how to structure a project and get it funded. You will hear from experts from across the state who have worked on multi-million dollar projects which have generated hundreds of thousands of dollars in unrestricted revenue for not for profit organizations.

Who should attend?

- Executive Directors
- Fiscal Officers
- CAA Board members
- Program staff

Executive Leadership Tract

Do you want to continue being effective at what you do leading Community Action Agencies and programs? Do you aspire holding a leadership role within your agency? Well then this track is for you. Dr. Philip Anderson is back for a second year to offer more insight on Leadership and how you can be effective at navigating its daily challenges. Come and learn from your peers on how they are dealing with Community Action's dynamic environment and how they are positioning their agencies for success.

Who should attend?

- Executive Directors
- Emerging leaders
- Program staff

Monday - 1:15 - 2:45 PM

Excellence by Design: Lessons About Collective Impact

Speaker: *Jack Hess, The Institute for Coalition Building*

Across generations of leaders, the City of Columbus, Indiana has cultivated a living laboratory for how the public, private, and social sectors can work together to collectively address complex social problems and produce meaningful outcomes. This session tells a sixty-year story about the community's collective work, shares the lessons learned, and illustrates the process used to develop the potential of both people and place. The community's narrative unpacks the concept of collective impact by demonstrating both its principles and its practices for transforming a social system by ultimately cultivating the relationships among people who shape those systems.

Specific Lessons Shared:

Systems Thinking: The problem is distributed across the sectors, and so are the solutions; it's a systems thing, not a single thing.

The Stakeholder Concept: The fundamental creator of value in collaborative work is stakeholder relationships.

The Collaborative Process: The process is more important than the product; Collective impact as a common language and a common approach for working together.

Shared Values: Communities tend to live up to the standards we set for them.

Organizational Standards 1.1, 2.1, 2.2, 2.3, 9.1

Monday - 3:00-4:30 PM

Building Collective Capacity: The Practice of Community Collaboration

Speaker: *Jack Hess, The Institute for Coalition Building*

Building on the previous session's lessons learned about community collaboration and collective impact, this session presents an interactive experience that teaches a process for stakeholder engagement and shares a collection of collaborative frameworks and tools that act as a common language and common approach for working together at a community level.

Specific Lessons Shared:

A disciplined engagement process creates a kind of "community operating system" that guides and shapes a conversation among a diverse group of stakeholders and provides a framework for their shared work together. A good engagement process creates a common language and a common approach that enables people to work together on grand challenges at a community level.

Over time, an engagement process helps to build and nurture trusting relationships among a diverse group of stakeholders by

increasing a group's shared understanding of a challenge and creating a shared commitment for working together to achieve shared outcomes. A well-designed engagement process consistently asks the stakeholders to collectively address the following questions:

Why: Why are we working together and why is the challenge worth addressing? Why is the system currently producing the outcomes that it is?

What: What are the high-level things we could do together that no one organization could do alone? What do we want to co-create together?

How: How could we organize ourselves and our work to achieve better outcomes? How can we build our collective capacity—the social capital that exists among us—so our collaboration becomes not more work, but the work? How might we build and strengthen relationships? How might we change our own behavior to achieve better outcomes? How is success measured?

Organizational Standards 1.1, 2.1, 2.2, 2.3, 9.1

Tuesday - 10:15 - 11:45 AM

Change is happening everyday, so why is it so hard to change an organization, model or practice?

Speaker: *Katrina Schroeder, United Way*

Often times, it is because organizations do not know where to start. There are so many pieces you have to manage in order to get the result you want, and ultimately you feel like you are in the never ending game of chicken or the egg. United Way of Central Illinois for the past two years has been preparing for change and has spent the last year in full implementation mode. In this session you will start to plot your course of action and be engaged by the lessons United Way of Central Illinois has learned along the way. Join Katrina Schroeder, Director of Community Impact, in finding where your starting line is.

Organizational Standards 1.1, 2.1, 2.2, 2.3, 6.1

Tuesday - 1:45 - 3:15 PM

Do you feel like you are constantly putting out fires? Always dealing with the right now rather than the what's next?

Speaker: *Katrina Schroeder, United Way*

Constantly reacting to your job can often lead you to feeling overwhelmed when you're asked to make change. Learn about two techniques proven to take you outside your comfort zone and into the creative zone. Get ready to get your brains working with Katrina Schroeder, Director of Community Impact with United Way of Central Illinois.

Organizational Standards 1.1, 2.1, 2.2, 2.3, 6.1

AFFORDABLE HOUSING DEVELOPMENT INSTITUTE TRACT

Monday - 1:15 - 2:45 PM

Generating Substantial \$\$\$ for Your Agency through Affordable Housing Development-An Overview of the Process

Speakers: Karen Garritson, National Development Council

This session will cover the broad components involved with affordable housing development without getting into the technical intricacies of the process. It will provide a basic framework of the overall development process including determining a project concept, identifying a development team, putting together a budget, conducting pre-development activities, project construction, and operations. This session will provide a frame of reference for future trainings that will be available through ICADC's Affordable Housing Institute which will cover the various components of the process in detail. Agency staff, executive directors and CAA board members that are interested in learning more about the process and what opportunities it can provide for both the community and the agency are encouraged to attend!

Organizational Standards 2.1, 2.2, 2.3, 3.1, 3.2, 3.3, 3.4, 4.1

Monday - 3:00-4:30 PM

Addressing the Misconceptions, Fears and Realities of Affordable Housing Development- The Risks and Benefits Involved

Speakers: Virginia Pace, Lightengale Group; Warren Wenzloff, Applegate and Thorne-Thomsen

What kind of financial risk will my agency be susceptible to if we become involved in the development of a project? Will becoming involved in affordable housing jeopardize my non-profit status? Are there roles that public Community Action Agencies can play in helping to move projects forward? Get the answers to some key questions that may be hindering your decision to become involved in a project and learn some of the classic mechanisms used to reduce risk exposure. This session will provide a framework so that your agency can weigh out the risks and rewards and make an educated decision on whether or not to pursue a project. The various roles that both public and non-profit organizations can play in affordable housing development will also be discussed. The session is targeted to agency staff, executive directors and CAA board members that are looking for a better understanding of how a project could impact their agency.

Organizational Standards 2.1, 2.2, 2.3, 3.1, 3.2, 3.3, 3.4, 4.1

Tuesday - 10:15 - 11:45 AM

Financing Fundamentals: What are Some Key Sources of Project Financing?

Speakers: Andy DeCoux, Illinois Housing Development Authority; Tim Klont, Federal Home Loan Bank; Tom Henderson, Illinois Tax Increment Association; David Noble, Midland States Bank; Eric Forguson, Midland States Bank

This session will provide a basic knowledge of some key sources of financing that are used in affordable housing development. Meet some of the key players and gain a basic understanding about what financing instruments are available, how they can be of value to you and how they can be accessed. The goal of this session will be to provide an easy-to-understand overview of some of the various resources that exist. Participants will be introduced to various types of financing that will be discussed in detail in other courses in the Institute. Federal, state and local financing sources will be discussed in addition to some private sources. Topics of discussion will include: the Low Income Housing Tax Credit; HOME funds; Federal Home Loan Bank resources; private first mortgages for low-income families; and Tax Increment Financing (TIF). The session is for anyone interested in pursuing new housing projects or looking for ways to help generate unrestricted resources.

Organizational Standards 2.1, 2.2, 2.3, 3.1, 3.2, 3.3, 3.4, 4.1

Tuesday - 1:45 - 3:15 PM

Putting the Pieces Together: How ICADC Can Help!

Speakers: Niccole Clements, Illinois Community Action Development Corporation; Gail Hedges, DCEO; Dan Little, MCS Community Services; Fred Whitman, East Central Illinois Community Action Agency

With all the various components involved with affordable housing development, where do you start? Let ICADC help! This session will provide you with an understanding of all of the services that are available to you through ICADC. Gail Hedges, Deputy Director of DCEO's Office of Energy Assistance will provide a brief history and explain the importance of ICADC from DCEO's perspective. Learn how ICADC can work with you and your staff one on one to help develop the capacity required to become involved in affordable housing. Become familiar with the ways that ICADC can reduce your agency's financial risk by providing financial support for certain costs associated with a project. Hear firsthand from both public and non-profit CAP agencies that have worked with ICADC to develop successful projects. Last but not least, find out how the components of ICADC's Affordable Housing Institute can get you moving in the right direction to meet the housing needs of the communities you serve while generating unrestricted funds for your agency. Agency staff, executive directors and CAA board members are encouraged to attend.

Organizational Standards 2.1, 2.2, 2.3, 3.1, 3.2, 3.3, 3.4, 4.1

AGENCY LEADERSHIP TRACT

Monday - 1:15 - 2:45 PM and 3:00-4:30 PM
Not-For-Profit Risk and Effective Governance Policies and Practices- Parts I & II
Speakers: Richard Lynch and Lauren Groff, Sikich

This workshop will discuss not-for-profit risk, managing risk and effective governance policies and practices. Over the last 20 years the format, structure, responsibilities, and exposure of the Board of Directors has changed dramatically. Governance and accountability, strategy and objectives, evaluation and challenge used to be terms that only applied in the for-profit environment. That is no longer the case. As a result of regulatory changes, third party criticism, and effective evolution, not-for-profit Boards are now every bit as involved as their for-profit counterparts. During this session, learn the risks surrounding not-for-profit organizations and how to manage those risks through involvement from personnel within various level of the organization and through effective governance policies and practices. This session will discuss good governance, review good governance framework and how that relates to the Board and personnel within the organization. This session will also consider the challenges and obstacles to good governance and provide a process and tools to accomplishing good governance. We will also explore the separation of management responsibilities and governance responsibilities and the risks of blurring these lines.
Organizational Standards 4.6, 8.2, 8.10

Tuesday - 10:15 - 11:45 AM and 1:45 - 3:15 PM
Community Action Leadership Training Phase II: Training on Funding, Advocacy and Board/Staff Relations
Speakers: Philip Anderson, BKD Consulting, LLC

In today's operating environment, successful Community Action Agencies require strong leadership in the areas of advocacy, board/staff relationships and fundraising. This is a continuation of the Executive Leadership series launched in 2015, facilitated by Dr. Philip Anderson. These sessions will provide an important preview of these relevant topics and will discuss the demands within each for ethical practices and a focus on accountability and results- also, do not forget to mark your calendars- the full presentation of this material will be held on June 7 and June 8!
Applies to all Organizational Standards

Download Our Conference App Today!
You can find us on Google Play or the App Store!

IACAA 2016

- ***Sign up for push notifications!***
- ***Access the latest conference information!***
- ***Post of the Social Wall!***
- ***Win prizes!!!***



Registration Information

Conference + Families of Distinction Banquet	\$400.00
Conference Only	\$375.00
Monday Only	\$300.00
Tuesday Only	\$300.00
Families of Distinction - Adult	\$ 50.00
Families of Distinction - Child	\$ 30.00
Awards Lunch/ FCD Graduation	\$ 25.00

Location

Crowne Plaza Hotel
3000 S. Dirksen Parkway
Springfield, IL 62703

To Make Room Reservations call (217)585-2830. A room block is being held under IACAA. The room block cut off date is April 22, 2016. The room rate is \$119 plus tax for king or double.

In order to insure sufficient registrations have been made to cover the costs of IACAA hosted events, IACAA imposes the following cancellation policy: If registration is canceled up to 20 days prior to the event, a full refund will be given less a \$100 administration fee; if registration is canceled 19-10 days prior to the event, a 50% refund will be given. No refund will be issued for any cancellation within the 10 days preceding the event.



2016 Annual Conference

May 1-3, 2016
Crowne Plaza - Springfield, Illinois

Resilient & Resolute

Sunday - May 1, 2016			
Board Meetings:			
2:00 - 4:00 PM	Illinois Association of Community Action Agencies Board Meeting (Winter Garden Room)		
4:00 - 5:30 PM	Illinois Community Action Development Corporation Board Meeting (Winter Garden Room)		
6:30 - 8:30 PM	Families of Distinction Banquet - Speaker - Representative Sara Wojcicki Jimenez Entertainment provided by Alpha Phi Alpha Steppers (Diamond Room)		
Monday - May 2, 2016			
8:00 - 5:00	Registration/Information Desk Open/ Silent Auction (2nd Floor Pre-Function Area)		
7:30 - 9:30	Continental Breakfast (Sapphire Room)		
8:30 - 9:15 AM	Opening Session - Special Guest: Ralph Martire , Executive Director of the Center for Tax and Budget Accountability (Sapphire Room)		
9:30 - 10:15 AM	Legislative Committee of the Whole - Tony Rossi (Sapphire Room)		
10:15 - 11:00	IACAA Business Meeting (Sapphire Room)		
11:00 - 11:45	ICADC Business Meeting (Sapphire Room)		
12:00 - 1:00 PM	Networking Lunch (Diamond Room)		
1:15 - 2:45 PM	BREAKOUT SESSIONS (3 tracks)		
	Family/ Collective Impact Track Illinois Room	Agency/ Leadership Track Ruby Room	ICADC Affordable Housing Track Governor's Room
	<i>Excellence by Design: Lessons About Collective Impact</i> Speaker: Jack Hess, Institute for Coalition Building	<i>Non-Profit Risk and Effective Governance Policies and Practices - Part I</i> Speakers: Lauren Groff and Richard Lynch, Sikich	<i>Development Institute - Generating Substantial \$\$\$ for Your Agency through Affordable Housing-An Overview of the Process</i> Speakers: Karen Garritson, National Development
2:45 - 3:00 PM	REFRESHMENT BREAK ON 2ND FLOOR		
3:00 - 4:30 PM	BREAKOUT SESSIONS (3 TRACKS)		
	<i>Building Collective Capacity: The Practice of Community Collaboration</i> Speaker: Jack Hess, Institute for Coalition Building	<i>Non-Profit Risk and Effective Governance Policies and Practices - Part II</i> Speakers: Lauren Groff and Richard Lynch, Sikich	<i>Addressing the Misconceptions, Fears and Realities of Affordable Housing Development- The Risks and Benefits Involved</i> Speakers: Virginia Pace, Lightengale Group; Warren Wenzloff, Applegate and Thorne-Thomsen
4:30 - 7:00 pm	Light Reception in Exhibit Hall - <i>Join us for a Networking Reception and visit our exhibitors hall that will be open during this time! Hors d'oeuvres will be served. Cash bar will be available. Exhibits close at 7:00 p.m.</i>		

Tuesday, May 3, 2016			
8:00 - 3:00	Registration/Information Desk Open/ Silent Auction (2nd Floor Pre-Function Area)		
8:00 - 9:00 AM	Executive Director's Breakfast (Winter Garden Room)		
8:00 - 9:00 AM	Networking Breakfast (Plaza E/F)		
9:00 - 10:00 AM	Plenary Session (Plaza E/F) - Town Hall Meeting on Lessons of Resilience - Dr. Philip Anderson, BKD Consulting Dr. Philip Anderson will facilitate a town hall meeting which will explore our recent experience with the ongoing Illinois state budget impasse and how the Community Action Network in Illinois can build on this experience from a position of strength. How can we learn from our experience and fortify ourselves for the future? This town hall meeting will set the stage for what we will need to focus on collectively as a network.		
10:15 - 11:45 AM	BREAKOUT SESSIONS		
	Family (Collective Impact) Illinois Room	Agency (Leadership) Ruby Room	Affordable Housing Governor's Room
	<i>Change is happening everyday, so why is it so hard to change an organization, model or practice?</i> Speaker: Katrina Schroeder, United Way	<i>Leadership: Community Action Leadership Training Phase II: Training based on Funding, Advocacy and Board/Staff relations</i> Speaker: Dr. Philip Anderson, BKD Consulting	<i>Institute PART II Financing Fundamentals: What are Some Key Sources of Project Financing?</i> Speakers: Andy DeCoux, IHDA; David Noble and Eric Forgyson, Midland States Bank; Tom Henderson, IL TIF Association; Tim Klont, Federal Home Loan Bank
12:00 - 1:30	Awards Luncheon (FCD Graduates/Awards) (Plaza E/F)		
1:45 - 3:15	BREAKOUT SESSIONS		
	<i>Do you feel like you are constantly putting out fires? Always dealing with the right now rather than the what's next?</i> Speaker: Katrina Schroeder, United Way	<i>Leadership: Community Action Leadership Training Phase II: Training based on Funding, Advocacy and Board/Staff relations</i> Speaker: Dr. Philip Anderson, BKD Consulting	<i>Putting the Pieces Together: How ICADC Can Help!</i> Speakers: Niccole Clements, Illinois Community Action Development Corporation; Gail Hedges, Department of Commerce and Economic Opportunity; Dan Little, MCS Community Services; Fred Whitman, East Central Illinois Community Action.
3:15 - 3:30 PM	Closing Session (Ruby Room)		

Hotel Reservations:

Reservations can be made at the Crowne Plaza by calling 217-585-2830, or you can make reservations on-line at: <http://bit.ly/22l3m3b>. The hotel will provide you with a confirmation number when you make your reservation. The conference group rate is \$119 plus tax for King or Double. *Parking is complimentary for those staying at the hotel.*

Crowne Plaza Hotel - 217-585-2830

Reservation cut-off date: April 25, 2016

Hotel reservations made and not canceled will be billed for the first night's room and tax and the remaining nights reserved will be canceled. Guests may cancel their reservation 24-hours prior to the day of arrival without penalty.

Register for the Annual Conference at www.icaanet.org. Registration Opens March 22.