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# Annual Report

## 2011 Executive Committee

### CHAIRPERSON

Jim Mullendore -  
Montcalm County

### VICE-CHAIRPERSON

Nancy Haga - Ionia  
County

### SECRETARY

Cindy Wendzel -  
Gratiot County

### TREASURER

John Riley -  
Isabella County

### HEAD START POLICY COUNCIL

Jennifer Bouck - Montcalm  
County

Keri Buscemi - Montcalm  
County

## 2010/11 Governing Board

### GRATIOT COUNTY

Roland Merignac - Public  
Gratiot County Commissioner

Heather Buys - Consumer  
Rep. of Alma College/Alma HS Centers

Cindy Wendzel - Private  
Rep. of Gratiot Co. Farm Bureau

### IONIA COUNTY

Don Benjamin - Public  
Rep of Ionia County Commissioners

Janet Thomas - Private  
Rep. of Lakewood Community Schools

Nancy Haga - Consumer  
Rep. of Consumer Sector

### ISABELLA COUNTY

John Riley, Jr. - Public  
Rep. of Isabella Co. Commissioners

Margaret Heintz - Private  
Rep. of Sacred Heart Parish

Alan Schilling - Consumer  
Mid Michigan Industries

### MONTCALM COUNTY

Lloyd Walker - Public  
Montcalm County Commissioner

Jae Evans - Private  
Rep. of Isabella Bank

Jim Sharp - Consumer  
Rep. of The ARC Montcalm

### AT-LARGE

Bill Dilts - Public  
Gratiot County Commissioner

James Mullendore - Private  
Mullendore and Eggleston

Jennifer Bouck - Consumer (1/11-8/11)  
Rep. of Head Start Parent Policy Council

Keri Buscemi - Consumer (9/11-12/11)  
Rep. of Head Start Parent Policy Council

# A Letter from the Leadership

This annual report is prepared as a synopsis and overview of the programs provided by EightCAP, a Community Action Program for the counties of Gratiot, Ionia, Isabella, and Montcalm. Community Action provides support and basic needs assistance for low-income residents, as well as education, and is the contractor providing support services for workforce development through Michigan Works!

As you read through these pages, you will see highlights of the many various programs we operate, as we touch the lives of the youth, preschool age and even babies, all the way to senior citizens. If you find yourself in need of help from time to time, we hope you remember your Community Action Program.

2011—what a year! In late 2010, Congress passed a six-month budget, leaving the remainder of the year to be decided by the new Congress just elected. Thus began a very troubling time of short-term “Continuing Resolutions,” funding the remainder of the 2011 fiscal year and the first three months of 2012 in jerky, contentious starts and stops. This has resulted in times of “no funds available” for our agency and there have been many, many clients adversely affected. Office hours are reduced, staff members have been cut, and Community Services now operates on an appointment basis to make sure our clients do not wait in long lines. We have faith that these issues will fall behind us and that the basic needs of our low-income clients will continue to be a concern of our government.

In Michigan, I am pleased to say that, while everything is on the table, our state government is continuing its commitment to meet the needs of its citizens. Our Senior Programs were reauthorized, and school funding is in a stable state. Obviously, these are times of change. If I could emphasize one goal for the future for each and every person, it would be to be especially careful to plan well to be as self-sufficient as possible. Education and a good work ethic are of utmost importance.

There are more people out of work, there are more people running out of unemployment assistance—the situation and basic needs in our four counties have never been bigger. Your Community Action Program will continue to stand as tall as possible and as strong as needed to help meet the basic needs of its residents until we get through this very, very tough time in our State’s and Nation’s history. In the meantime, please feel free to contact us if you have any questions or any issues that we can possibly help with. Thank you for your attention. I hope you enjoy this annual report.

Sincerely,



John Van Nieuwenhuyzen  
President



# Community Services



The Community Services Offices continued to serve residents in our four-county service area with several different programs and services in FY 2011, despite a very tumultuous year regarding the future of the Community Services Block Grant (CSBG) – the “backbone” of the agency, and several other key programs. Two major changes took place in the 2011 year that affected these offices in dramatic ways.

The first, and most significant, change from FY 2010 was downsizing the number of staff in the Community Services Offices. The influx of over \$900,000 in CSBG-ARRA (a/k/a “stimulus”) funding that the agency saw in 2010 was not renewed in 2011, and Table 1 shows the impact on the staffing levels.

**TABLE 1: Comparison of FY2010 and FY2011 Staffing Levels in EightCAP, Inc.’s Community Services Offices.**

4 Full-time Community Service Coordinators	2 full-time Community Service Coordinators
6 Full-time General Program Assistants	1 part-time Community Service Coordinator
2 Full-time Clerical	1 part-time Program Assistant
	1 part-time Clerical

Another big change was the implementation of the DBA FacsPRO client tracking software, which went live in early January 2011. This was the culmination of an effort by the entire Michigan Community Action Agency network. It – unfortunately – falls short of capturing all agency activities, but it has proven to be a powerful tool in setting goals with clients and tracking several of the programs that are

administered.

The CSBG is the cornerstone of the agency to be able to maintain the Community Services offices and administer the many programs listed below. Because several of these programs do not provide any dollars to pay staff (or an inadequate amount), the CSBG funds are especially critical in filling in the gaps that allow the agency to continue these programs. The programs and services that are available through the Community Services Offices include:

- LIHEAP Crisis Assistance (LCA)
- Michigan Public Service Commission Emergency Assistance Program
- Walk for Warmth Funding
- Emergency Food and Shelter Program
- The Emergency Food Assistance Program
- Commodity Supplemental Food Program
- Michigan Enrolls
- Emergency Solutions Grant

On the national level, Community Action Programs were shoved to the forefront of National debates surrounding spending and the debt, despite being a relatively small program in the grand scheme of the federal budget. During his 2011 State of the Union Address, President Barack Obama specifically mentioned Community Action as a program he would be willing to consider for cuts. Needless to say, this created a very tense situation within the agency and the network. In the end, the program did endure a cut, but nowhere near the 50% cut that the President recommended in his budget.

<sup>1</sup> “CSBG-ARRA” = Community Services Block Grant – American Recovery and Reinvestment Act

# Camp Wah-Wah-Tay-See



The theme for this year's camp was "Native Americans." The Camp's name was discussed as having Native American ties, Wah-Wah-Tay-See, meaning "little fire fly," comes from Longfellow's poem Hiawatha. During arts and crafts time the campers worked on making dream catchers and assembling and decorating teepees. During the Science and Nature Activities, campers made a walking stick, colored in books about Native American symbols, and learned many facts about Native People and how they lived.

On administrative matters, the advisory board faces several challenges in the upcoming year. Not the least of which is helping to identify a new camp director. Bob and Heather Hemmingsen also spent their last season with us as camp co-directors. The Hemmingsens have spent the past 9 years in these positions, and have spent countless hours preparing the Camp, attending meetings, promoting the Camp, and helping with fundraising. Their efforts, expertise, enthusiasm and passion for the Camp will truly be missed.

Funding will also continue to be in the forefront of the advisory board members' minds. Carry-over funds have been a lifesaver for the program for the past several years. However, due to a decrease in the annual

contributions – much of which comes from businesses and individuals in the Greenville area – the carry-over funds will not provide the safety net for 2012's camp season. A number of different fundraisers for the camp have been implemented to try to keep the program's coffers full. A taco dinner at St. Charles Church in Greenville, A Walk-or-Wheel for Wah-Wah-Tay-See event, and a Tour de Tay See bike ride have all been inaugurated in the past three years as fundraisers to supplement the letter-writing campaign, which has been the traditional form of fundraising in the past.

The Camp is a very important program for the individuals who attend and their families. EightCAP, Inc. looks forward to being a partner in this very special program and finding innovative ways to raise funds so that the good work can continue.

Session	Ages	# of Campers
1	5-10	31
2	10-15	37
3	Seiter Center	98
4	16-17 & Adults	46
5	Adults	44

## CAMP HIGHLIGHTS:

- Over 160 campers participated in overnight camp sessions in 2011.
- Campers were from Kent, Ionia, Montcalm, Clinton, Newaygo, and Mecosta counties.

# Weatherization



The EightCAP Weatherization Assistance Program is nearing the completion date for the 3-year American Recovery and Reinvestment Act (ARRA) enhanced grant program which ends March 31, 2012. It is with pride and deference to the hard work and dedication of the Weatherization staff and subcontractors that EightCAP is able to report that the program has been a success locally.

While many Weatherization programs have struggled endlessly in attempts to meet their production goals within the ever-changing State of Michigan Department of Human Services (DHS) Policies, Procedures and Standards, we have remained diligent in our efforts to train our staff and subcontractors, to develop efficient internal processes to ensure the accurate evaluation of the energy needs of our clients' homes; and to maintain a high level of quality weatherization work performed on our homes. Because of our ability to address and overcome any/all obstacles put in our way, in the summer of 2011 we received an additional grant allocation of \$1,106,901, bringing our overall 3-year ARRA Weatherization grant to a total of \$7,243,582. Over the course of the ARRA PY2009-11, we will have successfully weatherized 1078 homes in our four-county territory. An additional 284 homes were completed under other grants during the same period.

We have, as of this date, put into production

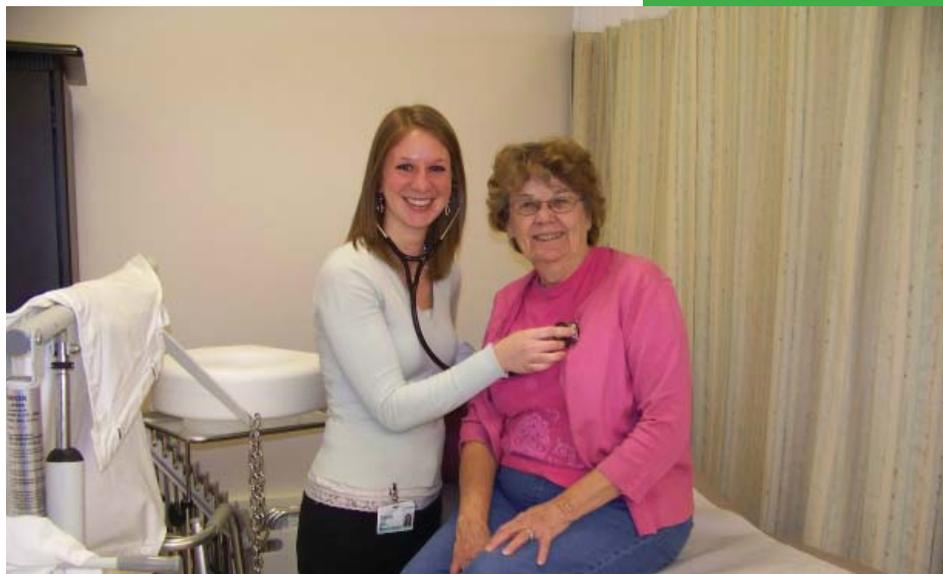
the entirety of our goal for homes to be weatherized under both the DOE-ARRA grant and our normal DOE Weatherization PY2011 grant. We await a determination from the State of Michigan DHS regarding any additional redistribution of grant funds that may be deemed necessary for the State to meet its overall grant goals. At this point in time, EightCAP Weatherization sits ready to immediately accept additional funding with a capacity that would allow us to successfully complete more weatherization projects. In the absence of any additional ARRA funding, we anticipate major changes – reductions – will take place regarding the Agency's staffing levels.

Future funding for the Weatherization Assistance Program remains somewhat uncertain. Several funding sources we have relied upon in the past, including LIHEAP and MPSC funds, have been reevaluated by the Federal and State legislatures. We patiently await determinations of how those decisions will affect our abilities to serve the needs of our clients, and we have not yet received any information regarding the DHS State Plan for DOE PY2012.

EightCAP currently has 263 approved applications for Weatherization services on file, and we have temporarily suspended accepting new applications as we await the determinations regarding our future funding.

# Foster Grandparent/Senior Companion

**Joyce Allen, 74, has been a Foster Grandparent for 12 years in Greenville. Allen says she, “loves helping to make Greenville a better community. As long as I can make a difference to the teacher and the kids, I’m going to continue to be a ‘Grandma’.”**



The Foster Grandparent and Senior Companion Programs engage persons 55 and older, particularly those with limited incomes, in volunteer service to meet critical community needs - to provide a high-quality experience that will enrich the lives of the volunteers.

Foster Grandparent Program volunteers provide supportive, person-to-person services to children with exceptional or special needs in local schools and Head Start Centers. They also provide literacy tutoring during the summer months to children enrolled in the Foster Grandparent Reading Program. A Foster Grandparent serves as a good role model and a listening ear, helps build self-esteem with their words of praise, and provides unconditional love.

Senior Companions help homebound clients with chores such as light housekeeping, paying bills, buying groceries, and finding transportation to medical appointments. In institutional settings, such as foster care

or convalescent facilities, they assist with activities designed to help patients regain their independence and reduce feelings of loneliness and depression.

## HIGHLIGHTS:

- 86 Foster Grandparents provided one-on-one in-classroom support for 299 children. Of the 299 children, teachers returned child assignment forms that targeted 177 children in need of education / literacy help. At school-year end, 152 child assignment forms were returned stating that 94.6% of the children showed improvement in reading skills. Foster Grandparents served 67,542 hours during the 2010 – 2011 fiscal year.

- 36 Senior Companions provided services to 110 adults in Adult Day Care Centers, Nursing Homes, Adult Foster Care Homes, and to homebound frail elderly clients. Senior Companions served 28,885 hours during the 2010 – 2011 fiscal year.

# Court Appointed Special Advocates (CASA)

CASA board member, Claude Johnson from Greenville; CASA volunteer, Erma Lee from Gowen; and CASA volunteer, Gaylia Ross from Fenwick, spend time discussing a presentation by Ms. Jeannie Fowler, author of Peter's Lullaby, a heartbreaking yet inspiring book of survival amongst the most unimaginable child abuse, at the Michigan CASA Conference in November 2011.



The Montcalm Court Appointed Special Advocate (CASA) program is a volunteer-based program that provides advocacy for abused and neglected children in the juvenile justice system. Trained community volunteers are appointed by the Judge and are responsible for gathering information and working with the child and their attorney, social workers, parents and others

involved with the case. From the information gathered, the CASA volunteer makes recommendations to the court as to what is in the child's best interest. The goal of the CASA program is to provide a voice for abused and neglected children in the juvenile justice system by providing advocacy for their needs and ensuring a permanent home.

## HIGHLIGHTS:

- 17 volunteers advocated for 36 children placed in out-of-home care due to neglect or abuse.
- Montcalm CASA celebrated two adoptions in Program Year 2011.
- The annual playhouse fundraiser helped to raise over \$5,000 to support the growth of the Montcalm CASA program and its volunteers.
- Volunteers were able to attend the annual Michigan CASA Conference thanks to the support of Clifford Lake Inn and their Give Back Program.



PICTURED: The Montcalm CASA program announced the winner of its annual playhouse fundraiser on September 28, 2011. Pictured from left to right — Eric Brookens, Margaret Miller (Montcalm CASA Board Member), Emma Mahin, Jessee Brown (Manager of Edmore Family Foods), Lauren Jeffrey, Ryan Mahin, Layla Scherzer, Pam Mahin and Montcalm CASA Program Coordinator Kristi Jeffrey.

# 0-5 Head Start

**With school readiness as the primary goal for all children, activities focus on learning about letters.**



The charge of EightCAP's 0-5 Head Start program is to prepare young children for success socially, emotionally, physically and intellectually by partnering with families. In accordance with the Head Start Act of 2007, the program has established school readiness goals in the five essential school readiness domains as identified by the National Education Goals Panel. These five essential or core domains include: Approaches to Learning, Cognition and General Knowledge, Language and Literacy, Physical Health and Development, and Social Emotional Development. School readiness is ultimately achieved by focusing on all child development domains, successfully implementing the program's comprehensive curriculum, and utilizing outcome data to individualize the delivery of instruction and to make continuous program-wide improvements.

The comprehensive services offered by EightCAP, Inc. through its 0 – 5 Head Start, Great Start Readiness, Child and Adult Care Food Program (CACFP), Early On, Great Start Collaborative and Great Parents Great Start programs meet the needs of low-income and special needs children in five mid-Michigan counties, including Clinton (EHS only), Gratiot, Ionia, Isabella and Montcalm. While programs may vary by county, the

Agency's early childhood education focus surrounds:

- Maximum Child Development and School Readiness, through center and home-based interactions;
- Promotion of optimal social-emotional development, including resiliency;
- Parent education, involvement, and social support;
- Nutritious meals and snacks, along with nutrition education;
- Facilitating special education remediation and therapy needs of children; and
- Coordinating county-wide early education and care activities, encompassing child and parent events.

Cumulative enrollments met or exceeded funding requirements as 250 prenatal moms, infants, and toddlers received Early Head Start services; and 895 three to five-year-old youngsters participated in the preschool Head Start program. Monthly enrollment targets were met throughout the year. Within EHS, more than 99% of enrollees met Federal income guidelines, with less than 1% exceeding those guidelines. Only 5% of Head Start enrollments exceeded income guidelines, each of those meeting special needs requirements.



**Computer stations bring “technology” to the classroom.**

## **A snapshot of program services:**

- Medical services, including those necessary to bring children up-to-date with the schedule of age-appropriate preventative and primary health care, were secured for 86% of EHS children and 98% of HS kids.
- Up-to-date immunizations were provided to 91% of Early Head Start little ones, while preschool Head Starters reported 99%, affected significantly by negative reports of immunization reactions.
- 16% (HS) and 26% (EHS) of enrollees were diagnosed with a disability or were eligible to receive services under Part C of IDEA, with services provided by local educational agencies or school districts. Shared programming with district-operated Early Childhood Special Education classrooms allowed several children with disabilities to participate with their typically developing peers.
- Almost 170 or 15% of fathers/father figures in both programs participated in activities designed to facilitate positive relationships with their youngsters.
- 1,594 volunteers provided valuable services to the 0 – 5 program; 1,558 of those volunteers were current or former Early or Head Start parents. About one-half of enrolled parents received at least one educational, crisis intervention, child support assistance, or parenting education service.
- 787 Head Starters received routine

screenings for developmental, sensory, and behavioral concerns, as well as ongoing observational assessment and individualized planning through Creative Curriculum™ CC.net. Early Head Start utilized the Infant-Toddler Developmental Assessment (IDA) for enrolled children and several standardized curricula for planning. Parents receive “report cards” three times per year that detail their child’s progress in meeting age-appropriate goals.

- Parent involvement opportunities include volunteering in their child’s center, attending monthly center VOICE meetings, participating in Family Fun Nights, engaging in ongoing parenting series, taking part in community networking events, rendering decisions in the shared governance process and assisting in the program’s annual Self-Assessment.
- 37 youngsters aged-out of EHS and transitioned into Head Start; 510 children transitioned to kindergarten after completing program-wide transition activities with their classmates and /or their parents.
- The single agency audit revealed solid administrative and fiscal management practices and no costs were questioned or disallowed.
- 0 - 5 Head Start received CACFP reimbursement for the following nutritious meals in the 2010 – 2011 school year, including 40,797 breakfasts, 76,400 lunches and 39,890 snacks totaling \$335,022.

# Threshold Academy



Threshold Academy is a tuition-free public elementary school chartered under Central Michigan University and managed by Eight-CAP. It provides door-to-door bus transportation to students from Belding, Carson City, Crystal, Greenville, Fenwick, Ionia, Sheridan, and Palo areas.

The Academy strives to meet the individual needs of every student, cares about the academic education and social development of every student, and works to provide learning environments accessible to all, regardless of background or differing abilities. Students learn through a combination of traditional and hands-on learning experiences in kindergarten through fifth grade.

## Academy Highlights

- Threshold Academy made Adequate Yearly Progress (AYP) again and received a two-year reauthorization from Central Michigan University.
- In addition to parent activity nights, Charter Schools Week and huge family fun night, Threshold had special activities for students weekly including a visit from author and puppeteer Kevin Kammeraad. The school held its first annual spelling bee; celebrated Michigan Week; had an annual First In Flight competition, and a talent show and a Veterans Day Assembly.
  - Our theme for the year was “Threshold STARS are BRIGHT Students, STELLAR workers and OUT-OF-THIS-WORLD people who will shine into the future.”
  - Received the “Fresh Fruits and Vegetables” grant from the USDA so now all students receive a free fresh fruit or veggie snack daily in addition to free breakfast.

- Instructional Consultation Team continued to help struggling students to learn well in their classrooms. The Academy also assisted every student with individual learning interventions and a Personalized Education Plan.
- Eliminated sixth grade so students would have a smoother transition to middle school. All fifth graders signed a commitment to graduate from high school on time at their fifth grade graduation ceremony.
- Threshold Academy increased implementation of Responsive Classroom methods to improve the social development and ability to learn in school.
- Started teaching a daily “Knowledge Builders” course to increase background knowledge so students can learn content easier. The Principal also implemented grade-level “challenges” in each area for which students can earn certificates.
- All students participated in a mile walk in the fall, “Walk through XXX” and in the spring we had “The Mackinac Bridge Walk.”
- Threshold improved the Title program for math and reading throughout the building and increased the use of data in guiding decisions about the needs of individual students.
- Threshold Academy cooperated with parents by meeting them at home visits at the beginning of the year and made improvements such as a later start time so students could get more sleep.
- Summer learning loss was targeted through giving every student a bag of twelve new high quality books to read over the summer, an optional summer school, a Principal’s reading challenge, and ideas for families about learning in the summer.



## Threshold Academy Board

Mary Foy  
John Kroneck  
Cora Farrish  
Mike Blanding  
Erin Roberts



SNAP-Ed provides food and nutrition education free of charge to families and individuals eligible for or receiving SNAP benefits on a Bridge card. Group participants meet weekly.

Do you need to make your food dollar stretch further?

Are you trying to stay healthy and avoid doctor bills by eating better?

Want to manage your weight?

Want to help your children with their weight without gimmicks?

Do all of those food labels frustrate you?

Classes are offered free to all SNAP / Bridge Card recipients throughout Michigan!

Contact your local MSU Extension office for information about a class starting near you and sign up today! Call: 888-MSUE-4MI (888-6783-464)

**SNAP-Ed**  
Family Nutrition Classes

**CALL:**  
**888-MSUE-4MI**  
(888-6783-464)

The page to the left from the PathFinder is an example of information shared with the VFA network.

Voices for Action (VCA) is a regional network formed to assist the impoverished and those working to assist the poor in Michigan. VFA Region IV consists of an eight-county area including Isabella and Gratiot and is a central vocal point on poverty-related topics for consumers, human service organizations, government agencies, local faith-based and community organizations, non-profits, and businesses. Nannette Kenney coordinated the VFA Region IV Initiative during FY 2011.

Region IV currently produces an eight-county newsletter entitled PathFinder, offers Poverty Simulations, and has a Mentoring Program.

The Poverty Simulation Workshop is a role-playing experience that offers the opportunity to learn more about the realities of living in conditions of poverty. Participants

enter the workshop with an assigned identity and family profile. Participants experience one month of poverty compressed into the real time of the simulation (generally three hours total). Afterward, in the debriefing, they share insights of extraordinary vividness and intensity.

The Mentoring Program links trained volunteers with individuals facing difficulties in their lives. A mentor helps impoverished individuals to bridge the gap between being in poverty and becoming self-sufficient. They aid them in obtaining access to suitable resources that will improve goal attainment and offer moral support.

# Central Area Michigan Works! Consortium



The Central Area Michigan Works! Consortium (CAMWC) provides workforce development services in Gratiot, Ionia, Isabella, and Montcalm counties. CAMWC is a local government consortium, funded by State and Federal grants, and is designated as a Michigan Works! Agency to provide public employment services for job seekers and employers. Community oversight for CAMWC programs is provided by the local CAMWC Board, composed of local elected officials, and the Workforce Investment Board, composed of private business representatives and other community

leaders. The Boards set overall policies and goals for workforce development services.

Michigan Works! Service Centers throughout the state offer job referral, training, and employment services to the job seeker and employer. Numerous Federal and State-funded programs exist to prepare people for jobs and careers so employers have the skilled workers they need to be competitive in the global economy. The CAMWC Michigan Works! Centers are located in Alma, Ionia, Mt. Pleasant, and Greenville.

## PROGRAM OUTCOMES

Program	Service Period	Job Seeker Services	Total Participants	Increase/Decrease	Employment Rate
One Stop Service Center	1/11-12/11	318,544		-32%	
Wagner-Peyser	7/10-6/11		2,453	-702%	
Incumbent Worker	7/10-6/11		175	-82%	
WIA Adult	7/10-6/11		1,346	-8%	85.3%
WIA DW	7/10-6/11		896	-21%	83.6%
WIA Youth	7/10-6/11		684	-39%	
Older Youth (19-21)	7/10-6/11		439	-26%	78.9%
Younger Youth (14-18)	7/10-6/11		245	-53%	
WIA Foster Youth	7/10-6/11		38	-21%	
Older Youth (19-21)	7/10-6/11		2	-60%	
Younger Youth (14-18)	7/10-6/11		36	-16%	
Trade Act	10/10-9/11		906	-22%	36%
JET	10/10-9/11		1,391	-3%	35.7%
Food Assistance	10/10-9/11		4	-64%	

## Annual Alumni Celebration

Each year the Central Area Michigan Works! Consortium hosts a celebration honoring individuals who represent the success of workforce development program participants. The celebration recognizes individuals who have successfully entered the workforce through hard work, determination, and the will to be economically self-sufficient. While there are many successes within our region, one individual per service center is honored.

From the honorees, one outstanding participant is selected to represent the Central Area Michigan Works! Consortium at the statewide Alumni Celebration. Michael Baker, along with twenty-four other alumni from across the state, were recognized for their success at the Michigan State Capitol.



“Michigan Works! is the key that opened up the doors of my adult life and gave me the opportunity that I never thought was possible.”

-Mike Baker, Belding

### **Belding Man Exemplifies Success of Workforce Development Programs**

Michigan Works! Association honored Michael (Mike) Baker of Belding, for obtaining gainful employment through a Michigan Works! Agency at the 2012 Alumni Celebration held January 24, at the Anderson House Office Building in Lansing.

Mel Trotter Ministries and Mike Baker were recognized in Lansing by lawmakers and state workforce development officials alongside 24 other companies and individuals successfully paired through Michigan Works!.

Mike was among those selected to receive an Outstanding Alumni of the Year Award. The annual event highlights the achievements of local job makers and individuals who displayed an ability to upgrade their skills and transition into new high demand occupations and industries including manufacturing, health care, information technology, criminal justice and more.

Mike Baker worked for over 10 years as an operator/technician for a local manufacturing company until their doors closed and he was laid off. He saw this as an opportunity to achieve his dream of working in the human services field.

Mike visited a local Michigan Works! Service Center to discuss options for education and training and an employment specialist helped him design an educational plan.

His biggest barrier was his fear, as he had been out of school for 33 years. However, Mike credits his wife and Michigan Works! for giving him the push he needed.

# Financial Information

## EIGHTCAP, INC.

Camp Wah-Wah-Tay-See	\$67,802
Camp Wah-Wah-Tay-See Bathroom Project	\$2,285
Commodities ( Value of commodities distributed)	\$224,925
Community Services Block Grant	\$562,516
Community Services Block Grant - Discretionary (Migrant)	\$1,000
Community Services Block Grant - Discretionary (Tax Prep.)	\$14,151
Community Services Block Grant - Discretionary (VISTA)	\$9,658
Community Services Emergency Fund	\$3,342
Court Appointed Special Advocate	\$60,696
Early Head Start	\$1,216,685
Early Head Start - ARRA	\$9,245
Early Head Start Expansion - ARRA	\$1,864,096
Foster Grandparents - Corporation for National Service	\$190,065
Foster Grandparents - Office of Services to the Aging	\$176,338
Head Start	\$5,045,117
Head Start - Child Care Food Program	\$335,022
Head Start - Early On	\$93,168
Head Start - Early On ARRA	\$61,413
Head Start - Great Parents Great Start	\$48,636
Head Start - Great Start Collaborative	\$142,333
Head Start - Great Start Readiness	\$95,222
Head Start - McKinney-Vento Planning Grant	\$2,435
Head Start - Obesity Prevention	\$20,703
Head Start - Parent Fund	6,080
Housing Resource Expo	699
Ionia County Friends of Jesus Fund	\$9,125
LIHEAP Crisis Assistance	\$450,800
MCAAA Poverty Summit Follow Up	\$8,431
MCAAA Voices for Action Kellogg Grant	51,199
MDHS Emergency Needs	\$12,603
Michigan Enrolls Project	\$7,090
Montcalm County Food Drive	\$40,320
Montcalm County Love in Action	\$13,227
MPSC/MCAAA CAA Energy Assistance Program	\$85,933
MSHDA Case Management	\$817
MSHDA Emergency Solutions Grant	\$159,991
MSHDA Homelessness Prevention	\$136,036
MSHDA Housing Assistance Recovery Program	\$1,236
Senior Companion Program - Corporation for National Service	\$75,329
Senior Companion Program - Office of Services to the Aging	\$76,645
The Emergency Food Assistance Program	\$35,296
United Way - EFSP	\$8,852
Walk for Warmth	\$35,415
Weatherization	\$405,993
Weatherization - ARRA	\$3,019,770
Weatherization - Energy Optimization	\$380,413
Weatherization - LIHEAP	\$399,000
Weatherization and Client Education - MPSC	\$218,259

## Funding Sources

Area Agency on Aging of Western Michigan  
 Central Michigan University  
 Central Montcalm Community Foundation  
 Corporation for National & Community Service  
 Donations from Area Businesses & Individuals  
 Gratiot County Community Mental Health Services  
 Gratiot-Isabella Regional Education Service District  
 Greenville Area Community Foundation  
 Ionia Area Council Church Women United  
 Ionia County Intermediate School District  
 Isabella County Ministerial Association  
 Kalamazoo/St. Joseph Michigan Works!  
 Lakeview Area Community Fund  
 Mecosta Region 3 Department of Human Services  
 Michigan Coalition Against Homelessness  
 Michigan Community Action Agency Association  
 Michigan Department of Education  
 Michigan Department of Human Services  
 Michigan Office of Services to the Aging  
 Michigan State Housing Development Authority  
 Michigan Workforce Development Agency  
 Montcalm County Juvenile Court  
 Montcalm County We Care for Kids Council  
 Shepherd Public Schools  
 St. Louis Public Schools  
 The Stanley and Blanche Ash Foundation  
 U.S. Department of Education  
 U.S. Department of Health & Human Services  
 United Way of Ionia County  
 United Way of Isabella County  
 United Way of Montcalm County  
 University of Michigan

# Financial Information Cont'd

## CENTRAL AREA MICHIGAN WORKS! CONSORTIUM (EightCAP, Inc. is the administrative entity)

Employment Services ARRA NCRC	\$18,959
Food Stamp Employment and Training Program	\$27,302
Food Stamp Employment and Training Program - Supportive Services	\$5
GF/GP Proposals	\$669
Jobs, Education and Training - GF/GP	\$277,986
Jobs, Education and Training - TANF	\$1,014,301
Jobs, Education and Training - TANF Supportive Services	\$166,774
Reemployment Services ARRA Case Management	\$30,086
Trade Act	\$689,448
Wagner Peyser	\$344,498
WIA Adult	\$1,569,211
WIA Adult - ARRA	\$195,270
WIA Dislocated Worker	\$496,483
WIA Dislocated Worker - ARRA	\$129,178
WIA Dislocated Worker - ARRA OJT NEG	\$30,720
WIA Incumbent Worker	\$68,711
WIA Local Administration	\$293,108
WIA Local Administration - ARRA	\$152,853
WIA Statewide Activities - ARRA	\$1,204,478
WIA Statewide Activities - ARRA Efficiency	\$52,977
WIA Statewide Activities - ARRA Michigan Registered Apprenticeship Program	\$5,000
WIA Statewide Activities - Capacity Building	\$24,000
WIA Statewide Activities - Jobs, Education and Training	\$80,942
WIA Statewide Activities - One Stop Operation	\$37,082
WIA Statewide Activities - Performance Incentive	\$52,543
WIA Statewide Activities - Youth	\$8,686
WIA Youth	\$1,201,922
WIA Youth - ARRA	\$87,885

ARRA - American Recovery and Reinvestment Act  
 CAA - Community Action Agency  
 EFSP - Emergency Food and Shelter Program  
 GF/GP - General Fund/General Purpose  
 LIHEAP - Low Income Home Energy Assistance Program  
 MCAAA - Michigan Community Action Agency Association  
 MDHS - Michigan Department of Human Services  
 MPSC - Michigan Public Service Commission  
 MSHDA - Michigan State Housing Development Authority  
 NCRC - National Career Readiness Certificate  
 NEG - National Emergency Grant  
 OJT - On-the-Job Training  
 TANF - Temporary Assistance for Needy Families  
 VISTA - Volunteers in Service to America  
 WIA - Workforce Investment Act

## THRESHOLD ACADEMY (EightCAP, Inc. is the management company)

At Risk Funds	\$80,455
Food Service	\$124,067
Local Revenue	\$3,750
Rural Education Achievement Program	\$6,236
Special Education	\$87,588
State Aid	\$1,272,682
State Fiscal Stabilization Fund	\$20,295
Title I, Part A: Improving Basic Programs	\$192,982
Title II, Part A: Teacher/Principal Training & Recruiting	\$25,094
<b>GRAND TOTAL</b>	<b>\$25,959,584</b>

Thank you for your support!



Threshold Academy  
A Michigan Public School

EightCAP, Inc. / 904 Oak Drive / Greenville, MI 48838 / Phone (616) 754-9315,  
TTY:711 / Fax (616) 754-9310 / [www.eightcap.org](http://www.eightcap.org)

EightCAP, Inc. is an equal opportunity employer/program. Auxiliary aids and services are available upon request for individuals with disabilities.